
Reduction of Board Trustees

email: "fitchfamusa [REDACTED] Karen Fitch" Wednesday, July 8, 2015 at 9:52:57 AM Pacific Daylight Time
To: email: "beneventob@mhusd.org beneventob@mhusd.org", email: "rwoolf9523 [REDACTED] rwoolf9523 [REDACTED]",
email: "badillor@mhusd.org badillor@mhusd.org", email: "borgiolig@mhusd.org borgiolig@mhusd.org", email:
"geraridd@mhusd.org geraridd@mhusd.org", email: "porterjensena@mhusd.org porterjensena@mhusd.org", email:
"ruebuschd@mhusd.org ruebuschd@mhusd.org", email: "betandos@mhusd.org Steve Betando"

Dear

Superintendent Betando, MHUSD Board President Beneveto and Board Trustees,

DO NOT

reduce the number of board trustees from 7 to 5!

Your

job is to handle the welfare of our school district. In doing so, you represent the citizens of our town. We elect the Board Trustees because we seek for them to act on our behalf, as we are the stakeholders and the parents of your "customers." Part of your job is to listen to your constituents. It does not matter if you agree with us, you must listen to us!

We

are not and cannot be part of the minutia of running a school district, so we look to you to ask questions for us. It does not matter if the questions are simple or complex, we need you to ask questions and seek answers for us. Asking a question is not a distraction nor is it pointing at the emperor when he stands naked. Asking questions is about transparency.

Let
me remind you, the superintendent works for the PEOPLE! You work for the
people. You MUST listen to the people.

I
understand that a new election “redistricting” will happen. I personally
disagree with it. I feel that it is the ploy of a sore loser whose designated
and targeted “community” did not support him in the recent election. Why we
must all suffer because of his hurt feeling is a distraction during a time when
as a greater community, we have more important things to attend to. However, DO NOT use this
pending lawsuit as
a reason to stack the deck in the favor of the current majority! DO NOT reduce
the number of board trustees from 7 to 5!

Karen
Fitch

Board Meeting Agenda Tuesday Night

email: "monicaguynn [REDACTED] Monica Sunday, August 2, 2015 at 9:32:30 PM Pacific Daylight Time Guynn"

To: email: "beneventob@mhusd.org"

Cc: email: "rwoolf9523 [REDACTED]", email: "badillor@mhusd.org", email: "borgiolig@mhusd.org", email: "gerardd@mhusd.org", email: "porterjensena@mhusd.org", email: "ruebuschd@mhusd.org"

Dear Board Members,

As parents [REDACTED], we overwhelmingly do not support the grade level reconfiguration. Furthermore, we do not want to bus [REDACTED] to [REDACTED] a year earlier (at an added \$365 plus per year for bussing) to a school that is out of our town, in San Jose. Research documents that a K-8 environment improves student achievement and the other model 6, 7, 8 shows a major decline in academics when students experience changes such as middle school.

Another major agenda item of great concern is trying to change the ED code language that the superintendent and his supporters want the board to approve on August 4th that will eliminate the people's voices from speaking on any matters relative to the redistricting. We also do not support a self-evaluation process for the superintendent and any other administrator. That job should be left to other qualified individuals. Also, all administrator spending should get board approval prior to money's being issued. Principals need school site council approval. There should be a system of checks and balances and approval for all.

In addition to this, we strongly do not support the reduction of board trustees from seven to five. Board members are elected and we need more oversight at the district level to hold the superintendent accountable. We feel this is another tactic to remove elected trustees, giving more power to the remaining members and also attempting to once again eliminate the people's voice and sabotage our district.

Over the past eighteen years, we have seen the decline of Morgan Hill School District. [REDACTED] This Morgan Hill School District is in PI, test scores are down, and our schools have been dropping in ranks statewide. To the remaining board members, you were elected to improve our school district and our district has not improved. As a matter of fact, it has declined. Just remember that you are all elected officials who promised to improve our school and district and have failed miserably.

Remember: one mosquito in a closed room can make a difference.

See you Tuesday night,
Monica & Rob

Think Solutions!

Board Meeting

email: "robguynn [REDACTED] Rob Guynn" Tuesday, August 4, 2015 at 11:14:09 PM Pacific Daylight Time
To: email: "badillor@mhusd.org badillor@mhusd.org"

Trustee Badillo,

Although I have never met you, I want to thank you for the job you did tonight. I have had contact with only two other board members (Gino & David) and I know they care about our children's education. I want you to know my wife and I were proud of you for fighting a losing battle this evening ...it seems the superintendent can do whatever he wants to do without being held accountable.

We lost big time tonight in the education of four children in Morgan Hill..

They say one mosquito in a room full of people can make the difference...

Thanks for trying to make that difference.

Sent from my iPad

Rob Guynn Photography ☐

El Toro SSC President

[REDACTED]

[REDACTED]

[REDACTED] {Office }

[REDACTED] {Mobile }

[REDACTED]

Board President

email: "robguynn [REDACTED] Rob Guynn" Thursday, August 6, 2015 at 10:31:28 PM Pacific Daylight Time
To: email: "jborgioli [REDACTED] jborgioli [REDACTED]"
Cc: email: "badillor@mhusd.org badillor@mhusd.org"

Gino,

I cc this email to David that I wrote at 2am after the board meeting the other night, to the board president, he never responded...The only three trustee's that care are you, David and Rick...they should get rid of 4 trustees and keep you three, I think you three bring a new and fresh look to our school district...as follows...as I said the only way I will involve myself is to try and gather 6000 signatures to force a recall...in 30 years in education, I have seen it done, the recall of board members forced the Superintendent to resign...I think the simple fact that these four board members know there is a recall taking place might cause them to think before they vote...

Ya know Bob and I feel I can call you Bob,

I met you a few years back when we were on a grad night committee. I was really impressed with how nice of a guy you were and then my wife and I met you again at a meeting at El Toro last spring and we both said wow what a great guy this is, we really enjoyed our conversation with you...You were so very personable, how can this guy not be a good guy?

Here is the rub, we see you at two board meetings and you are not the same guy, go figure? It's like you changed and we are saying to each other, wow...

Now, we realize that being the board president is not an easy task, but we see this not so nice guy barking at parents and other board members and we can't believe it's the same nice guy we met...

We sat through the board meeting tonight and it seems to us (and we are not religious) that you have sold your soul to the Devil, the Devil being the superintendent, and we ask ourselves what gives? I am personally upset at myself, because I thought I was a pretty good judge of character...I guess I was wrong about you...

Can you be this great guy and be the board president who turns into not so great of a guy? ...what I saw along with some other parents is, you are not "that guy" bummer...

Our district is in P. I., our test scores are down and tonight you just put our district further back... I would rather take [REDACTED] out of this district than to ship [REDACTED] up to [REDACTED] for an extra year.. [REDACTED] and [REDACTED] would tell me [REDACTED] can get any kind of drugs they want there...I did not believe them until [REDACTED] brought home some hash, we used to call [REDACTED] the drug capital of the district...you have no idea of what reality is, your kids are grown...no worries, right...our school district used to be pretty good, but I have seen it decline over the years...I thought you were a stand up guy, but I saw you pass a note to another board member, not to professional, hey the new guy you hired, the director of education...FYI...he was sleeping through the meeting tonight..Real professional...

I spent 30 years in education and another 12 with the NFL and I have never seen the level of unprofessionalism as I have seen at these board meetings...

I am so disappointed in the direction we as a school district are headed...

It not a matter of if we will fail, it's a matter of when....

Thank you,

Sent from my iPad

Rob Guynn Photography □
El Toro SSC President

[Redacted]

[Redacted] {Office}

[Redacted] {Mobile}



Re: Board President

email: "badillor@mhusd.org Rick Badillo" Thursday, August 6, 2015 at 10:48:20 PM Pacific Daylight Time
To: email: "robguynn[REDACTED] Rob Guynn"

BTW,

If you start a recall, could I please be the first signature? Thanks

Rick

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network.

From: Rob Guynn
Sent: Thursday, August 6, 2015 10:31 PM
To: jborgioli[REDACTED]
Reply To: Rob Guynn
Cc: badillor@mhusd.org
Subject: Board President

Gino,

I cc this email to David that I wrote at 2am after the board meeting the other night, to the board president, he never responded...The only three trustee's that care are you, David and Rick...they should get rid of 4 trustees and keep you three, I think you three bring a new and fresh look to our school district...as follows...as I said the only way I will involve myself is to try and gather 6000 signatures to force a recall...in 30 years in education, I have seen it done, the recall of board members forced the Superintendent to resign...I think the simple fact that these four board members know there is a recall taking place might cause them to think before they vote...

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Can you be this great guy and be the board president who turns into not so great of a guy?
...what I saw along with some other parents is, you are not "that guy" bummer..
Our district is in P. I., our test scores are down and tonight you just put out district further back..
I would rather take [REDACTED] out of this district then to ship [REDACTED] up to [REDACTED] for an
extra year.. [REDACTED] and [REDACTED] would tell me [REDACTED] can get any
kind of drugs they want there...I did not believe them until [REDACTED] brought home some
hash, we used to call [REDACTED] the drug capital of the district...you have no idea of what
reality is, your kids are grown...no worries, right...our school district used to be pretty good, but I
have seen it decline over the years...I thought you were a stand up guy, but I saw you pass a
note to another board member, not to professional, hey the new guy you hired, the director of
education...FYI...he was sleeping through the meeting tonight..Real professional..
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unprofessionalism as I have seen at these board meetings..
I am so disappointed in the direction we as a school district are headed..
It not a matter of if we will fail, it's a matter of when....
Thank you,

Sent from my iPad

Rob Guynn Photography ☐

El Toro SSC President

[REDACTED]

[REDACTED]

[REDACTED] {Office }

[REDACTED] {Mobile }

[REDACTED]

Go for it

email: "robguynn [REDACTED] Rob Guynn" Thursday, August 6, 2015 at 10:50:15 PM Pacific Daylight Time
To: email: "badillor@mhusd.org badillor@mhusd.org"

Rick,

Go for it, and just know I am proud to know you as our trustee, unfortunately I think the Superintendent want's you trustees out...

FYL..I am in constant contact with Gino and David...

Sent from my iPad

Rob Guynn Photography

El Toro SSC President

[REDACTED]

[REDACTED]

[REDACTED] {Office }

[REDACTED] {Mobile }

[REDACTED]

Recall

email: "robguynn [REDACTED] Rob Guynn" Thursday, August 6, 2015 at 10:54:50 PM Pacific De
To: email: "badillor@mhusd.org badillor@mhusd.org"

Rick,

You got it my friend, see you Tuesday night, can't wait to see what Bob does and watch administrators sleep...

Sent from my iPad

Rob Guynn Photography

El Toro SSC President

[REDACTED]

[REDACTED] {Office }

[REDACTED] {Mobile }

[REDACTED]

Board Meeting/ Email Response

email: "monicaguynn [REDACTED] Monica Friday, August 7, 2015 at 11:22:42 AM Pacific Daylight Time Guynn"

To: email: "beneventob@mhusd.org" , email: "rwoolf9523 [REDACTED]" , email: "badillor@mhusd.org" , email: "borgiolig@mhusd.org" , email: "gerardd@mhusd.org" , email: "porterjensena@mhusd.org"

I sent the following email to trustee Donna Ruebusch in response to an email I received from her and wanted to share my comments with the entire Board.

Donna ☐

Even though your words were well written, your actions speak louder than those words! The people spoke and four of your board members did not listen. At the meeting, a parent spoke passionately about her views and the translator did not even translate her words correctly. That was so disrespectful and rude toward the Latino community, that you said in your email to me you supposedly value. Also, one of your administrators was sleeping during the meeting. In addition to that, board members were passing notes and then the board president stood up and obviously, clear for all to see, handed the note to another trustee. That was so unprofessional! The board members and superintendent came into the meeting with their decisions already made and not one parent felt respected or heard. The word respect, is not valued at the board meetings I have attended!

Be on notice, you now have the community and parents attention...

The buzz around town is "recall."

Monica Guynn, Parent and Community Member
RSP Teacher
Evergreen School District

Communication and Respect

email: "monicaguynn [REDACTED] Monica Friday, August 7, 2015 at 11:42:47 AM Pacific Daylight Time
Guynn"

To: email: "rwoolf952 [REDACTED]" , email: "badillor@mhusd.org" , email: "borgiolig@mhusd.org" , email:
"porterjensena@mhusd.org" , email: "ruebuschd@mhusd.org"

I sent the following e-mail to the Board President, Mr. Benevento, and wanted to share my e-mail with the rest of the Trustees.

Mr. Benevento □

My husband sent you a passionate and heartfelt e-mail, which he composed at 2am after Tuesday's Board Meeting, and you have yet to have the courtesy to respond to him. You state repeatedly at Board Meetings and Community Events that you value communication and the input of parents/community members in our district, yet you only want your opinions heard. At every board meeting, you rudely cut off board members, parents, and community input. If a speaker is off topic or shares your view, you allow them to proceed past the allotted time. I am extremely disappointed with how you have presented yourself at Board Meetings when you initially seemed like such a "nice guy."

Please read the e-mail that I sent to Donna Ruebusch and to all the other Board Members.

Thank you,

Monica Guynn, Parent and Community Member

RSP Teacher

Evergreen School District

Transparency in the School District and on the School Board

email: "fitchfamusa [REDACTED] Karen Fitch" Monday, August 10, 2015 at 9:01:11 PM Pacific Daylight Time
To: email: "betandos@mhusd.org Steve Betando", email: "beneventob@mhusd.org Bob Benevento", email:
"rwoolf952 [REDACTED] Ron Woolf", email: "borgiolig@mhusd.org borgiolig@mhusd.org", email:
"porterjensena@mhusd.org Amy Porter Jensen", email: "ruebuschd@mhusd.org ruebuschd@mhusd.org", email:
"badillor@mhusd.org Rick Badillo", email: "gerardd@mhusd.org David Gerard"

Dear

Superintendent Betando, MHUSD Board President Benevento and Vice President Woolf,
and Trustees Badillo, Borgioli, Gerard, Porter-Jensen and Ruebusch,

The parents of the MHUSD

students are not and cannot be part of the minutia of running a school district, so we look to the board to ask questions for us. We look to the trustees to represent our wishes when it comes to policies in our schools. We expect that elected officials will make decisions based on well researched facts. We want the members of the board to ask questions on our behalf and we want the trustees to listen to us.

It does not matter if

the questions are simple or complex, we need the MHUSD board members to ask questions and seek answers for us. Asking question is not a distraction nor is it pointing at the emperor when he stands naked. Asking questions is about transparency.

Transparency is something

that can easily be seen, clearly recognized and obvious. Transparency is easily acknowledged and detected. Transparency is open, frank and candid conversations.

The process of grade level configuration has not been transparent.

The MHUSD Board Meeting on Tuesday, August 4, 2015 was a farce and far from transparent. From my perspective as a parent and my perspective as a member seated in the audience, four of the Board Trustees had their minds made up long before they participated in the public hearing on the agenda item of G3—Grade Level Configuration. I was there, I listened and I watched. I am a primary source and I am fed up with the behavior of several of the Board Trustees.

During this public comment section, I witnessed Benevento and Woolf conferring. I saw Vice President Woolf excuse himself when Trustee Gerard was speaking, followed quickly by President Benevento leaving the dais. At that very moment, the hearing and session was over. No one was running the meeting. The moment that both the President and the Vice-President left the session, it ceased. The meeting should have ended right then, therefore the subsequent vote of G3 is NULL & VOID. Legally, it never happened and the item called Grade Level Configuration must once again be placed on the board agenda, to be discussed again.

If that was not enough, our Superintendent Betando wrote a note. He passed the note to President Benevento, who then passed the same note to Vice President Woolf. Woolf passed it back and then Benevento got up and gave the note to Porter-Jensen. What is on the note? In a public hearing anything said or done becomes part of the public record. During the meeting, the public saw the note being passed and requested that it be addressed publicly. The public was ignored. Where is the note? This is a clear sign of collusion and a sign that the "majority" had no intention of listening to any of the parents, none the facts or even consider Mr. Webb's request for time.

Illegal, immoral and certainly not
trust worthy. Betando, Benevento, Woolf and Porter-Jensen have entered into a furtive
collaboration in order to do something illegal or underhanded.

I
am making formal complaint. I am demanding answers. I am insisting that the
MHUSD School Board abides by the Brown Act.

Karen
Fitch

Re: Transparency in the School District and on the School Board

email: "porterjensena@mhusd.org Amy Porter Jensen" Wednesday, August 12, 2015 at 12:12:31 PM Pacific Daylight Time

To: email: "fitchfamusa [REDACTED] Karen Fitch"

Cc: email: "betandos@mhusd.org Steve Betando", email: "beneventob@mhusd.org Bob Benevento", email: "rwoolf9523 [REDACTED] Ron Woolf", email: "borgiolig@mhusd.org borgiolig@mhusd.org", email: "ruebuschd@mhusd.org ruebuschd@mhusd.org", email: "badillor@mhusd.org Rick Badillo", email: "gerardd@mhusd.org David Gerard"

Dear Karen,

I appreciate your concern and agree notes should not be passed during meetings.

Regards,

Amy

On Aug 10, 2015, at 9:01 PM, Karen Fitch <[fitchfamusa \[REDACTED\]](mailto:fitchfamusa [REDACTED])> wrote:

Dear

Superintendent Betando, MHUSD Board President Benevento and Vice President Woolf, and Trustees Badillo, Borgioli, Gerard, Porter-Jensen and Ruebusch,

The parents of the MHUSD students are not and cannot be part of the minutia of running a school district, so we look to the board to ask questions for us. We look to the trustees to represent our wishes when it comes to policies in our schools. We expect that elected officials will make decisions based on well researched facts. We want the members of the board to ask questions on our behalf and we want the trustees to listen to us.

It does not matter if the questions are simple or complex, we need the MHUSD board members to ask questions and seek answers for us. Asking question is not a distraction nor is

it pointing at the emperor when he stands naked. Asking questions is about transparency.

Transparency is something that can easily be seen, clearly recognized and obvious. Transparency is easily acknowledged and detected. Transparency is open, frank and candid conversations.

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During this public comment section, I witnessed Benevento and Woolf conferring. I saw Vice President Woolf excuse himself when Trustee Gerard was speaking, followed quickly by President Benevento leaving the dais. At that very moment, the hearing and session was over. No one was running the meeting. The moment that both the President and the Vice-President left the session, it ceased. The meeting should have ended right then, therefore the subsequent vote of G3 is NULL & VOID. Legally, it never happened and the item called Grade Level Configuration must once again be placed on the board agenda, to be discussed again.

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Illegal, immoral and certainly not trust worthy. Betando, Benevento, Woolf and Porter-Jensen have entered into a furtive collaboration in order to do something illegal or underhanded.

I am making formal complaint. I am demanding answers. I am insisting that the MHUSD School Board abides by the Brown Act.

Karen
Fitch

CSMH's Charter Renewel

email: "fitchfamusa [REDACTED] Karen Wednesday, August 26, 2015 at 11:43:13 AM Pacific Daylight Time Fitch"

To: email: "beneventob@mhusd.org beneventob@mhusd.org", email: "rwoolf9523 [REDACTED] rwoolf9523 [REDACTED]", email: "badillor@mhusd.org badillor@mhusd.org", email: "borgiolig@mhusd.org borgiolig@mhusd.org", email: "gerardd@mhusd.org gerardd@mhusd.org", email: "porterjensena@mhusd.org porterjensena@mhusd.org", email: "ruebuschd@mhusd.org ruebuschd@mhusd.org", email: "betandos@mhusd.org Steve Betando"

Dear

President Benevento, Vice President Woolf, and Trustees Ruebusch, Porter-Jensen, Badillo, Borgiolo and Gerard and Superintended Betando,

The

Charter School of Morgan Hill is a gem and it is one of the things in this district that makes MHUSD shine. For years this school has soared above other schools when it comes to academics, test scores, parent involvement and social-emotional welfare of its students.

Rather

than lauding the great achievements that are happening at CSMH, the superintendent and several of you appear to have deemed it the district's red-headed step child. I hear "edu-speak" about best practices; how about the district adopt some of the CSMH practices rather than disregarding it? How many families are enrolled at CSMH? How many families are on the wait list? Doesn't that mean something to you? This place is special and this place is wanted. Yet, CSMH is still ignored and bastardized by MHUSD administrators.

Old

Burnet school has officially been renamed, Old Central was officially renamed, but your district employees always reference CSMH by its old name, "Encinal." Clear

evidence that the district's disregard for this school is systemic.

What
are you so worried about?

Charter
schools are SO scary!

Charter
School Morgan Hill is terrifyingly successful. Maybe that is what scares you?

Maybe
parents having a choice other than "your" same old-same old or throw us a bone
options is what panics you?

The
facts are clear. CSMH is a thriving school. Support it, don't disregard it.

CSMH
is a success. Back it, don't neglect it.

Even
though [REDACTED] does not attend CSMH, I consider CSMH an asset to the
entire Morgan Hill community.

Do not forget that as MHUSD Trustees, it is your responsibility to ensure all of Morgan Hill's youth receive an exceptional education. If you vote to deny the CSMH's charter then you will be directly punish all of the hard-working students at CSMH. A denial vote will only serve to penalize students who have proven that a thriving alternative to MHUSD public schools actually works.

Respectfully,

Karen Fitch

Fwd: Minority families still redlined into poorer neighborhoods

email: "gerardd@mhusd.org David Gerard" Friday, September 11, 2015 at 12:13:13 AM Pacific Daylight Time
Cc: email: "robguynn [REDACTED] Rob Guynn" , email: "fitchfamusa [REDACTED] Karen Fitch" , email: "badillor@mhusd.org Rick G. Badillo"

----- Forwarded message -----

From: **David Gerard** <gerardd@mhusd.org>

Date: Thursday, September 10, 2015

Subject: Minority families still redlined into poorer neighborhoods

To: Steve Betando <betandos@mhusd.org>, Gino Borgioli <borgiolig@mhusd.org>

Steve,

I notice that you have a habit of sending random emails to board members with no explanation and your habit is getting more frequent and more pointless. The other day you sent a court decision on eliminating the 8 charter schools in the state of Washington which has absolutely no bearing on charter schools in our district, as their law is totally different from ours, and their system is less than three years old. Today you sent an article on redlining, a practice found in larger cities but not applicable to Morgan Hill as anyone who has walked around our streets would know.

I find it shocking that you have had absolutely no comment on either the preliminary SBAC data that you were receiving in July nor anything this week with the public release of the full SBAC data, which indicated that we are still far below county norms even with this new test. If you had, you would have been able to tell us that the 7th and 8th graders at Jackson for instance, outperformed 7th and 8th graders at Britton and Murphy by 8 to 11 points, or that our high school students performed nearly as well as Mtn View/Los Altos in English but far below them in Math.

Parents and board members alike are working together on solutions to issues like that every day and we aren't very concerned with these excuses for poor performance that you seem to be searching for that have no bearing or value to MHUSD. Since you love these off the wall and out of state articles and pieces of information, maybe you will be inspired by the story of the schools in Pass Christian, Mississippi, a dirt poor community that was almost totally destroyed by Hurricane Katrina and today ranks as the #1 school district in the state. They as a board and a district made a commitment to academic excellence and never looked back. I learned of their story during the campaign and I am often inspired by what Pass Christian has done in their public schools.

<http://www.usnews.com/education/best-high-schools/mississippi/districts/pass-christian-public-school-dist/pass-christian-high-11386>

Best regards,
David Gerard

On Thu, Sep 10, 2015 at 11:31 AM, Steve Betando <betandos@mhusd.org> wrote:
SEPTEMBER 10, 2015

Minority families still redlined into poorer neighborhoods

by Tom Chorneau

(Calif.) Racial segregation may still be playing a significant role in determining where people live – so much so that black and Hispanic families need higher incomes than whites to reside in comparable neighborhoods, **new research suggests**.

Researchers at the Stanford Graduate School of Education reported that middle class black and Hispanic families often live in less desirable neighborhoods than lower income whites and Asians and are therefore more likely to be exposed to weaker schools, higher crime rates and more social problems.

“It’s relatively well known that black families on average live in poorer neighborhoods, but a lot of people presume that’s simply because black families are poorer,” said Sean Reardon, a professor of education and sociology at Stanford and lead author of the new paper.

“But if that were all there was to it, you would find poor whites living in the same kinds of neighborhoods as poor blacks,” he said in a statement. “What we found, however, was that even blacks who have the same household incomes as whites live in poorer neighborhoods.”

The researchers pointed out that residential racial segregation overall has been on the decline in the U.S. for most of the past 40 years. But residential segregation by income has been rising sharply over the past decade – led largely by a migration of the very rich.

The question the Stanford team asked was how different are the neighborhoods of different race and ethnic groups that have the same income. They also wanted to know what impact the decline in racial segregation and the rise in income segregation had on low-income black and Hispanic families.

What they found was that a black household with an annual income of \$50,000 lives on average in a neighborhood in which the median income is \$42,579. Meanwhile, a typical Latino family with the same income lives in one only slightly better.

Meanwhile, a white household with exactly the same income will on average live in neighborhoods where the median income is almost \$53,000 — about 25 percent higher.

A very poor white household with an annual income of \$13,000 lives on average in a neighborhood where the median income is \$45,000 — 40 percent higher than in the typical neighborhood of a black family with the same income.

It was not a finding limited to the lower end of the income spectrum: among black and white families both earning \$100,000 there was a neighborhood affluence gap of about 20 percent, the Stanford paper said.

Researchers said that one’s race remains far more important than one’s income in determining the composition of the neighborhood where one lives. White households, whether rich or poor, typically live in neighborhoods that are more than 80 percent white. Black and Latino families, regardless of their income levels, typically live in neighborhoods that are disproportionately non-white. Even among families with the same income, Americans remain highly racially segregated.

Steve Betando
Superintendent
Morgan Hill Unified School District

70PW

Uniform Complaints, and Board Notification

email: "badillor@mhusd.org Rick Badillo" Sunday, September 13, 2015 at 8:32:23 PM Pacific Daylight Time
To: email: "BeneventoB@mhusd.org Bob Benevento"
Cc: email: "betandos@mhusd.org Steve Betando"
Bcc: email: "kathlyngreube[REDACTED] Kathryn Greubel" , email: "veronicabadl[REDACTED] Veritutititita mi amorcito" , email: "dgerard[REDACTED] David Gerard" , email: "ckharman1[REDACTED] Kristin Harman" , email: "fitchfamusa[REDACTED] Karen Fitch" , email: "barmando3[REDACTED] Armando Be" , email: "juanlopez94619[REDACTED] john lopez" , email: "manciasjulian[REDACTED] Julian Mancias" , email: "sforstner[REDACTED] Scott Forstner" , email: "snoguchi@[REDACTED] Sharon Noguchi"

Bob,

As per BP 9322, I am requesting that an item be placed on the agenda, regarding 1312.3 Uniform Complaint Procedures. I would like a comprehensive review of this policy, and also, would like an amendment to existing policy, to include a report to the Board, of disposition of all complaints filed in the district

Rick

VOTING RIGHTS of the People: Agenda Item G1 from the September 15, 2015 MHUSD School Board Meeting

email: "fitchfamusa [REDACTED] Karen Monday, September 14, 2015 at 10:59:31 AM Pacific Daylight Time Fitch"
To: email: "beneventob@mhusd.org Bob Benevento" , email: "rwoolf9523 [REDACTED] Ron Woolf" , email: "porterjensena@mhusd.org Amy Porter Jensen" , email: "badillor@mhusd.org Rick Badillo" , email: "gerardd@mhusd.org David Gerard" , email: "ruebuschd@mhusd.org ruebuschd@mhusd.org" , email: "borgiolig@mhusd.org Gino Borgioli"
Cc: email: "betandos@mhusd.org Steve Betando" , email: "sforstner [REDACTED] Scott Forstner" , email: "snoguchi [REDACTED] Sharon Noguchi"

Dear President Benevento, and Trustees Woolf, Borgioli, Porter Jensen, Reubush, Badillo and Gerard,

I am writing to you to urge you to VOTE NO on Agenda item G1 during the upcoming September 15th meeting.

Item G1 on the agenda deals with VOTING RIGHTS. G1 is the request to adopt a "Waiver of Election for Trustee Boundary Areas" thus eliminating the public's voice, vision and vote on the matter.

If the School Board votes yes, the voting rights of the public on this matter are eliminated. A vote yes sets an abysmal precedent. The very people who placed you in your office as a trustee will no longer have any say. You are effectively deciding that the MHUSD Trustees and your agent, the Superintendent will have the ultimate authority to do as he wishes on the issue.

A yes vote is the exact opposite of a representative government.

The resolution states, "The District Superintendent/ designee are hereby and directed to take any other actions necessary to effectuate the purposes of this resolution." A YES means that you are giving one man all the power. A yes vote pushes the board to a totalitarian agency. A yes vote creates an operation in which a single person and the present majority can act without opposition. A yes vote means that the Board President and the Superintendent will rule over the schools, influencing every aspect of the economic, social, cultural and possibly political activities in our district.

I insist that you remember that as a trustee, you work for the PEOPLE and the Superintendent works for you. The parents, the voting public seeks transparency. Voting YES on G1 is an explicit contradiction of political transparency.

Respectfully,

Karen Fitch

7 Trustees

email: "robguynn[REDACTED] Rob Guynn" Monday, September 14, 2015 at 3:12:41 PM Pacific Daylight Time
To: email: "gerardd@mhusd.org gerardd@mhusd.org", email: "ruebuschd@mhusd.org ruebuschd@mhusd.org",
email: "borgiolig@mhusd.org borgiolig@mhusd.org", email: "betandos@mhusd.org betandos@mhusd.org", email:
"beneventob@mhusd.org beneventob@mhusd.org", email: "PorterJensenA@mhusd.org
PorterJensenA@mhusd.org", email: "rwoolf9523[REDACTED]rwoolf9523[REDACTED]", email: "badillor@mhusd.org
badillor@mhusd.org"

Please vote for 7 trustees please...
Thank you,

Rob Guynn Photography □
NFL Alumni Photo Services™
El Toro SSC President

[REDACTED]
[REDACTED]

[REDACTED] {Office }

[REDACTED] {Mobile }

[REDACTED]

Sent from my ipad ©

Maps 2 and 1

email: "monicaguynn [REDACTED] Monica Monday, September 14, 2015 at 5:45:01 PM Pacific Daylight Time Guynn"

To: email: "gerardd@mhusd.org gerardd@mhusd.org", email: "ruebuschd@mhusd.org ruebuschd@mhusd.org", email: "borgiolig@mhusd.org borgiolig@mhusd.org", email: "betandos@mhusd.org betandos@mhusd.org", email: "beneventob@mhusd.org beneventob@mhusd.org", email: "PorterJensenA@mhusd.org PorterJensenA@mhusd.org", email: "rwoolf9523 [REDACTED] rwoolf9523 [REDACTED]", email: "badillor@mhusd.org badillor@mhusd.org"

Maps 2 and 1 only and No Waivers...
Thank you

Item G8 on this Evening's MHUSD Board Meeting Agenda

email: "fitchfamusa [REDACTED] Karen Tuesday, September 15, 2015 at 6:53:54 AM Pacific Daylight Time
Fitch"

To: email: "beneventob@mhusd.org Bob Benevento" , email: "rwoolf9523 [REDACTED] Ron Woolf" , email:
"borgiolig@mhusd.org Gino Borgioli" , email: "porterjensena@mhusd.org Amy Porter Jensen" , email:
"ruebuschd@mhusd.org ruebuschd@mhusd.org" , email: "badillor@mhusd.org Rick Badillo" , email:
"gerardd@mhusd.org David Gerard"

Dear President Benevento, and
Trustees Woolf, Borgioli, Porter-Jensen, Reubush, Badillo and Gerard,

Last week I found out some
spectacular news about [REDACTED] school. The principal has asked you to explore
turning Paradise Valley Elementary School into an Engineering Academy. I am
writing to you to urge you to VOTE YES on Agenda item G8, but only with a
caveat, turn Paradise valley into a K-8 focused academy.

Item G8 is the TURNING PARADISE
VALLEY INTO AN ENGINEERING ACADEMY. This may be one of the best opportunities
for our children to get a focused academy, but to fully fulfill the goal of an "academy,"
Paradise Valley School should be a K through 8 school. Being a focused academy
paired with a K-8 is the only viable and logical solution. Although the K-5 students
will certainly take advantage of this change, truly it is the 6th, 7th and 8th
grade students can fully explore, enjoy and benefit from this potential focused
academy.

The district
model for a successful ACADEMY is K-8.

The School Board and the District Office showed such foresight when creating Jackson Academy of Music and Math as a K-8. JAMM is successful as a K-8, their recent SBAC scores are higher than both the 7th and 8th graders at Britton and Murphy.

On August 4th, the San Martin/ Gwinn Academy was voted by you, the MHUSD School Board of Trustees, to go K-8—a strong endorsement from the BOARD that K-8 is the right model for MHUSD Academies.

I recently communicated with Mrs. Dagar, PV's principal. She told me that, "For the past two years, my staff and I have dedicated our instructional focus to set the foundation with students for technology and project based learning. Now I am ready to take it up to another level to explore a focus academy. Student interest and getting them to be college and career ready is at the core of it all!" I absolutely love that our school will be a Project Based Learning environment. I fully support Mrs. Dagar in this effort, but again, only if PV becomes a K-8 academy.

I urge you to vote yes on G8 but only if your follow your own model and make PV a K-8 Academy.

Respectfully,

Karen Fitch

Re: Our concern

email: "gerardd@mhusd.org David Gerard" Tuesday, September 15, 2015 at 9:11:36 AM Pacific Daylight Time

To: email: "terese130 [REDACTED] Terese Knapp"

Bcc: email: "jborgioli [REDACTED] gino Borgioli" , email: "robguynn [REDACTED] Rob Guynn" , email:

"rickbadillo [REDACTED] rickbadillo [REDACTED]" , email: "fitchfamusa [REDACTED] Karen Fitch"

Dear Terese,

I want to thank you for your courageous and blunt statement, I agree with you on all counts. I hope that if you choose to speak tonight that you will identify your professional background, which lends great credibility and weight to your judgment. I am very inspired, frankly, to receive this letter this morning as we begin a very important day and perhaps a legendary day in the history of the Morgan Hill Unified School District. If you parents are successful, this will be a headline story throughout California in terms of parent power in the American public school system. You compose the counterbalance to the forces that maintain the status quo, most recently demonstrated in the SBAC scores showing MHUSD in the bottom third of Santa Clara County and with four elementary schools in the bottom 20%.

President Jimmy Carter, who is a moral role model for me, said upon becoming elected, that "the American people deserve a government that is just as kind, and moral and just as the American people themselves." And I say that the children of the MHUSD deserve school leadership just as kind, and moral and just and HARD WORKING as the parents of this District. The many stories of pain and grief that are coming out due to the built up injustices and errors of these schools and their leaders are overwhelming. We must prevail in this change process. And it starts tonight with you, your fellow parents and the three board members who will carry your message into the fight. It will not be an easy fight but if we are persistent and consistent, we will defeat these poisonous forces that prevent the children of our community from getting the world class education they deserve.

God bless you and see you tonight!

Dave Gerard

On Tue, Sep 15, 2015 at 8:50 AM, Terese Knapp <[terese130 \[REDACTED\]](mailto:terese130 [REDACTED])> wrote:
Board of Trustees -

As parents [REDACTED] in the Morgan Hill school district, with [REDACTED]
[REDACTED] we must express out deep concern.

Tonights vote to limit parental involvement and shrink the number of board members seems a transparent action to excise those board members that have proven themselves to be parental advocates.

Tonights vote to truncate parental input and involvement is not the actions of a board that wants to put the community first.

As parents these actions make it clear that the board devalues our robust involvement.

These actions make it clear that you want our money but you don't want our say.

Regards-

Troy and Terese Knapp

This is going to the Morgan Hill Times

email: "robguynn [REDACTED] Rob Guynn" Tuesday, September 15, 2015 at 8:43:08 PM Pacific Daylight Time
To: email: "rickbadillo [REDACTED]" , email: "gerardd@mhusd.org David Gerard" , email: "jborgioli [REDACTED] gino Borgioli"

Mr. Robert Benevento was served recall papers tonight behind closed doors under the protection of the Morgan Hill Police Department. He refused to come out at the start of the board meeting because he knew he was going to be served the notice of recall. He had the officer escort me to the back of the district office, out of the public eye. I ask you? How does he afford such luxury to get the protection of the MHPD and WHY is there a police officer stationed at each board meeting? This is intimidation at the tax payers expense.

To all three trustees, you want to thank me now, we got 7 trustees map 1 because the supt and his army were under pressure, I promise you, if there was not a recall, you all would be looking at 5 trustees...I am glad to have you all back...

Rob Guynn Photography ☐
NFL Alumni Photo Services™
El Toro SSC President

[REDACTED]
[REDACTED]
[REDACTED] {Office }
[REDACTED] {Mobile }
[REDACTED]

Parents seek to recall president of Morgan Hill school board

San Jose Mercury News

email: "robguynn[REDACTED] Rob Wednesday, September 16, 2015 at 11:33:02 PM Pacific Daylight Time Guynn"

To: email: "rickbadillo[REDACTED]", email: "jborgioli[REDACTED] gino Borgioli", email: "gerardd@mhusd.org David Gerard"

http://www.mercurynews.com/bayarea/news/ci_28828008/parents_seek_recall_president_morgan_hill_school_board

Front page...her figures on the recall are incorrect...but I got her to cover our story...

Rob Guynn Photography
NFL Alumni Photo Services
El Toro SSC President

[REDACTED]
[REDACTED]
[REDACTED] {Office}
[REDACTED] {Mobile}
[REDACTED]

Re: Parents seek to recall president of Morgan Hill school board - San Jose Mercury News

email: "gerardd@mhusd.org David Gerard"Thursday, September 17, 2015 at 8:02:06 AM Pacific Daylight Time

To: email: "robguynn [REDACTED] Rob Guynn"

Cc: email: "rickbadillo [REDACTED] rickbadillo [REDACTED]" , email: "jborgioli [REDACTED] gino Borgioli"

On Wednesday, September 16, 2015, Rob Guynn <[robguynn@\[REDACTED\]](mailto:robguynn@[REDACTED])> wrote:

http://www.mercurynews.com/bay-area-news/ci_28828008/parents-seek-recall-president-morgan-hill-school-board

Front page...her figures on the recall are in-correct...but I got her to cover our story...

Rob Guynn Photography 📷
NFL Alumni Photo Services 🏈
El Toro SSC President

[REDACTED]

[REDACTED]

[REDACTED] 📞 {Office}

[REDACTED] 📞 {Mobile}

[REDACTED]

New Vision

email: "monicaguynn[REDACTED]Monica Sunday, September 20, 2015 at 3:38:21 PM Pacific Daylight Time Guynn"

To: email: "rwoolf959523[REDACTED]", email: "badillor@mhusd.org", email: "borgiolig@mhusd.org", email: "gerardd@mhusd.org", email: "porterjensena@mhusd.org", email: "ruebuschd@mhusd.org"

Subject: NEW VISION

The following statement was found in a comment of an editorial that was written in the MHT's Friday. It is well written and in my opinion a powerful statement for change. It would be my hope that Mr. Robert Benevento would make the right decision, save the school district a half million dollars on this recall, and RESIGN his position on the board.

OPINIONS: The Bob and Steve show has become a distraction to the business of making positive changes in our classrooms. When all we see in the MHT is how the board is squabbling over lunch receipts and note passing, that is a pretty good sign that it is time for a change in leadership.

Our school's scores continue to "decline" or stay stagnant. The latest test results show Morgan Hill Students at 50% proficient. That means 50% are not! Glenn Webb was quoted as saying "We're ahead of the state in every grade level in both English and Math...". Yes we are... ahead of prison schools, continuation schools, and districts like Ravenswood, and Alum Rock. Of the 34 districts in Santa Clara County we are 24th. That is like saying we are 1st place ahead of everyone behind us (at 24th place). It's good to have goals, but we should set the bar higher? Steve claimed we are headed in the right direction when this past fall our graduate and "prepared for college" scores took a nosedive. He got a raise. What did your students get? Mismanaged Common Core implementations, rigged AP class schedules, and now musical chairs with 6th grade and the middle schools, with no plan in sight or communicated. But the board has become very good at communicating to meeting attendees they are subject to arrest.

The MHUSD School Board needs leadership. It needs VISION. It needs to stop threatening the community that it serves. It needs to read its own mission statement □ at every board meeting.

Leadership often means making the right decisions, even if they are tough decisions

email: "fitchfamusa [REDACTED] Karen Sunday, September 20, 2015 at 4:48:55 PM Pacific Daylight Time Fitch"

To: email: "beneventob@mhusd.org Bob Benevento" , email: "rwoolf9523 [REDACTED] Ron Woolf" , email: "borgiolig@mhusd.org Gino Borgioli" , email: "porterjensena@mhusd.org Amy Porter Jensen" , email: "ruebuschd@mhusd.org ruebuschd@mhusd.org" , email: "badillor@mhusd.org Rick Badillo" , email: "gerardd@mhusd.org David Gerard" , email: "betandos@mhusd.org Steve Betando" , email: "snoguchi [REDACTED] Sharon Noguchi"

Dear Trustees and Superintendent,

The following statement was found in a comment section of the online article MHUSD Board President served with recall paperwork:

"The Bob and Steve show has become a distraction to the business of making positive changes in our classrooms. When all we see in the MHT is how the board is squabbling over lunch receipts and note passing, that is a pretty good sign that it is time for a change in leadership.

Our school's scores continue to "decline" or stay stagnant. The latest test results show Morgan Hill Students at 50% proficient. That means 50% are not! Glenn Webb was quoted as saying "We're ahead of the state in every grade level in both English and Math...". Yes we are... ahead of prison schools, continuation schools, and districts like Ravenswood, and Alum Rock. Of the 34 districts in Santa

Clara County we are 24th. That is like saying we are 1st place ahead of everyone behind us (at 24th place). It's good to have goals, but we should set the bar higher?

Steve claimed we are headed in the right direction when this past fall our graduate and "prepared for college" scores took a nosedive. He got a raise. What did your students get? Mismanaged Common Core implementations, rigged AP class schedules, and now musical chairs with 6th grade and the middle schools, with no plan in sight or communicated. But the board has become very good at communicating to meeting attendees they are subject to arrest.

The MHUSD School Board needs leadership. It needs VISION. It needs to stop threatening the community that it serves. It needs to read its own mission statement at every board meeting."

That is a well written and powerful statement for change.

It would be my hope that Mr. Benevento would make the right decision, save the school district the tax-payers' dollars on this recall, and resign his position on the board.

Karen Fitch

RECALL

email: "monicagynn [REDACTED] Monica Monday, September 21, 2015 at 8:13:27 PM Pacific Daylight Time
Guynn"

To: email: "badillor@mhusd.org"

Dear President Benevento and Trustees Badillo, Borgioli, Gerard, Porter-Jensen, Ruebusch and
Woolf,

My name is Monica Guynn and I have been following the news of the pending recall of MHUSD
Board Trustee and President, Bob Benevento.

I support the recall and I intend on signing the recall petition and eventually voting for Trustee
Benevento's removal.

The school district has enough things to deal with, besides a special election to have Benevento
recalled.

Mr. Benevento, I urge you to resign as a MHUSD Trustee.

The parents of this community understand that you have served many years on committees and
boards and organizations, but perhaps your time is up. Education has changed in this world and
Morgan Hill needs to face the fact that our schools are not shining stars.

I have read the recall petition and I want [REDACTED] education first.

Mr. Benevento, it time for a change.

Respectfully,

Monica Guynn

Benevento Recall

email: "fitchfamusa [REDACTED] Karen Wednesday, September 23, 2015 at 7:50:22 AM Pacific Daylight Time Fitch"

To: email: "beneventob@mhusd.org Bob Benevento" , email: "rwoolf9523 [REDACTED] Ron Woolf" , email: "borgiolig@mhusd.org Gino Borgioli" , email: "porterjensena@mhusd.org Amy Porter Jensen" , email: "ruebuschd@mhusd.org ruebuschd@mhusd.org" , email: "badillor@mhusd.org Rick Badillo" , email: "gerardd@mhusd.org David Gerard" , email: "betandos@mhusd.org Steve Betando"

Dear President Benevento and Trustees Badillo, Borgioli, Gerard, Porter-Jensen, Ruebusch and Woolf,

My name is Karen Fitch and I have been following the news of the pending recall of MHUSD Board Trustee and President, Bob Benevento.

I support the recall and I intend on signing the recall petition and eventually voting for Trustee Benevento's removal.

The school district has enough things to deal with, besides a special election to have Benevento recalled.

Mr. Benevento, I urge you to resign as a MHUSD Trustee.

The parents of this community understand that you have served many years on committees and boards and organizations, but perhaps your time is up. Education has changed in this world and Morgan Hill needs to face the fact that our schools are not shining stars.

I have read the recall petition and I want [REDACTED] education first.

Mr. Benevento, it time for a change.

Respectfully,

Karen Fitch

Fw: September 29, 2015 Special Board Meeting Agenda is Posted

email: "badillor@mhusd.org Rick Badillo" Friday, September 25, 2015 at 7:56:55 PM Pacific Daylight Time
Bcc: email: "Barmando3 [REDACTED] Armando Benevides", email: "veronicabadi [REDACTED] Veritutititita mi
amorcito", email: "robguyenn [REDACTED] Rob Guynn", email: "kathlyngreube [REDACTED] Kathlyn Greubel", email:
"fitchfamusa [REDACTED] Karen Fitch", email: "n.love [REDACTED] Nancy Love", email: "fteso [REDACTED]
Frances Teso", email: "adamescote [REDACTED] Adam Escoto", email: "scasas999 [REDACTED] Sally Casas"

Agenda is out for CSMH meeting on Tuesday, 29th

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network.

From: Jayne Giangreco <giangrecoj@mhusd.org>
Sent: Friday, September 25, 2015 7:07 PM
To: Amy Porter Jensen; Bob Benevento; David Gerard; Donna Ruebusch; Gino Borgioli; Rick G. Badillo; Ron Woolf;
Ron Woolf
Reply To: Jayne Giangreco
Cc: Steve Betando
Subject: September 29, 2015 Special Board Meeting Agenda is Posted

Trustees,

The agenda for the Sept. 29 meeting is now posted on morganhill.agendaonline.net. The meeting starts at 5:00pm at Live Oak (Theater). Closed Session will begin promptly after the close of the Public Session. Thank you and have a wonderful weekend,
Jayne

Jayne Giangreco
Executive Secretary to the Superintendent
Morgan Hill Unified School District
15600 Concord Circle
Morgan Hill, CA 95037
Ph. 408.201.6001 Fax 408.201.6007
www.mhusd.org

This email is confidential and intended only for the use of the individual(s) or entity named above and may contain information that is privileged.

Support Morgan Hill Students

email: "monicaguyenn [REDACTED] Monica Sunday, September 27, 2015 at 9:26:43 PM Pacific Daylight Time
Guynn"

To: email: "badillor@mhusd.org"

□ A HALF MILLION DOLLARS □
out of our children's educational funds.
Urge
BENEVENTO
to
RESIGN!

RECALL BOB BENEVENTO

email: "robguynn[REDACTED] Rob Guynn" Monday, September 28, 2015 at 8:32:32 AM Pacific Daylight Time

To: email: "beneventob@mhusd.org" , email: "badillor@mhusd.org" , email: "porterjensena@mhusd.org" , email: "ruebuschd@mhusd.org" , email: "gerardd@mhusd.org" , email: "rwoolf9523[REDACTED]" , email:

"jborgioli[REDACTED] gino Borgioli"

Dear President Benevento and Trustees Badillo, Borgioli, Gerard, Porter-Jensen, Ruebusch and Woolf,

My name is PARENTS4POSITIVECHANGE and I have been following the news of the pending recall of MHUSD Board Trustee and President, Bob Benevento.

I support the recall and I intend on signing the recall petition and eventually voting for Trustee Benevento's removal.

The school district has enough things to deal with, besides a special election to have Benevento recalled.

Mr. Benevento, I urge you to resign as a MHUSD Trustee.

The parents of this community understand that you have served many years on committees and boards and organizations, but perhaps your time is up. Education has changed in this world and Morgan Hill needs to face the fact that our schools are not shining stars.

I have read the recall petition and I want to put [REDACTED] education first.

Mr. Benevento, it time for a change.

Respectfully,
P4PC

beneventob@mhusd.org, badillor@mhusd.org, porterjensena@mhusd.org, ruebuschd@mhusd.org, gerardd@mhusd.org, [rwoolf9523\[REDACTED\]](mailto:rwoolf9523[REDACTED]), borgiolig@mhusd.org and betandos@mhusd.org

RECALL BENEVENTO

email: "robguynn [REDACTED] Rob Guynn"

Tuesday, September 29, 2015 at 11:45:55 AM Pacific Daylight Time

To: email: "beneventob@mhusd.org" , email: "rwoolf9523 [REDACTED]" , email: "ruebuschd@mhusd.org" , email: "porterjensena@mhusd.org Amy Porter Jensen" , email: "jborgioli [REDACTED] gino Borgioli" , email: "dgerard [REDACTED]" , email: "rickbadillo [REDACTED]"

My name is PARENTS4POSITIVECHANGE and I have been following the news of the pending recall of MHUSD Board Trustee and President, Bob Benevento.

I support the recall and I intend on signing the recall petition and eventually voting for Trustee Benevento's removal.

The school district has enough things to deal with, besides a special election to have Benevento recalled.

Mr. Benevento, I urge you to resign as a MHUSD Trustee.

The parents of this community understand that you have served many years on committees and boards and organizations, but perhaps your time is up. Education has changed in this world and Morgan Hill needs to face the fact that our schools are not shining stars.

I have read the recall petition and I want to put [REDACTED] education first.

Mr. Benevento, it time for a change.

Respectfully,
P4PC

beneventob@mhusd.org, badillor@mhusd.org, porterjensena@mhusd.org, ruebuschd@mhusd.org, gerardd@mhusd.org, rwoolf9523 [REDACTED], borgiolig@mhusd.org and betandos@mhusd.org

Recall

email: "robguynn [REDACTED] Rob Guynn" Tuesday, September 29, 2015 at 6:58:21 PM Pacific Daylight Time
To: email: "badillor@mhusd.org"

Rick,

Just wanted you to know that I am sorry I failed you, your children, [REDACTED] and all the children of our school district. When it came time for parents to step up to collect signatures, it was only me and my wife...

I am not sure why you became a trustee, because where I have sat, you and two others might as well not be there. I thank you and your wife for your support...I met with the Superintendent and Amy last week. As I sat there in his office while he adjusted his tie and told me how much money the tax payers are paying him to do this outstanding job he is doing, I thought of you, Gino and David.

Dream well my friend,

ROB GUYNN PHOTOGRAPHY
NFL Alumni Photo Services
El Toro SSC President

[REDACTED]
[REDACTED]
[REDACTED] {Office}
[REDACTED] {Mobile}
[REDACTED]

sent from my iPad

RESIGN RESIGN RESIGN RESIGN RESIGN RESIGN RESIGN RESIGN

email: "robguynn [REDACTED] Rob Wednesday, September 30, 2015 at 8:54:18 AM Pacific Daylight Time
Guynn"

To: email: "beneventob@mhusd.org" , email: "rwoolf9523 [REDACTED]" , email: "ruebuschd@mhusd.org" , email:
"rickbadillo [REDACTED]" , email: "dgerard [REDACTED]" , email: "jborgio [REDACTED] gino Borgioli" , email:
"porterjensena@mhusd.org"

In his role as Morgan Hill Unified School District board president, Bob Benevento has created a **culture of hostility** toward parents and among the board members. His disregard for parent input has isolated him from the people he represents. Under his guidance, the board has become a totalitarian vacuum that condescendingly rationalizes they know best. **Benevento does not know what's best for students.**

As the president, Benevento holds the position as leader. But rather than leading, he's responsible for the **dysfunction and disarray** that is the board of trustees. Under his direction, the board has fallen into a **systemic majority versus minority**. The minority asks questions, seeks public input, meanwhile, Benevento and his **majority collude, criticize and create an aura of retaliation** toward parents that inquire, speak up and question them. Benevento arbitrarily decides to change board policy on his whim; **reducing speaker times for some, yet allowing other speakers go past their allocated times.**

Benevento now **invites a Morgan Hill police officer to the board meetings**. He stated: "If you choose to disrupt the meeting, you will be asked to leave the meeting, and if you are **forced to leave** the meeting you could be subject to misdemeanor...or fine." **This is a threat and intimidation directed at the parents** who called the actions of Benevento into question at the Aug. 4 meeting. During "notegate," a note was generated, passed between the superintendent and several trustees, five of them learning the contents. Parents requested the note become part of the public record. They were ignored. The president is there to run the meeting, to follow parliamentary procedure, and assure there are no Brown Act violations; he's not there to threaten the audience with arrest.

Part of the board's mission is "**Parents/guardians shall have the opportunity to work with schools in a mutually supportive and respectful partnership and to help their children succeed in school.**" (Education Code 51100) Trustees need to listen to the speakers; speakers have a vested interest. Benevento's own words indicate how he truly feels about parents attending meetings: "The public is much broader than just the **20 or so people** attending the school board meetings with their own agenda." Those 20 people are parents. They do have an agenda, their agenda is their children! Morgan Hill residents are deeply disappointed in the actions of the board of trustees. The frustrations have led them to form a grassroots campaign to **recall Benevento** from his elected position of board trustee/president. As president, Benevento should be the beacon of appropriate behavior and public service. He's not. Parents have **lost confidence** in his ability to lead and act as a public servant. Voters are unsure that Benevento acts on our behalf or represents our best interest. **This is our vote of no confidence in MHUSD School Board Trustee/President Bob Benevento.** It is time for change, Bob should **do what's best.... RESIGN!**

Re: Item G8 on this Evening's MHUSD Board Meeting Agenda

email: "fitchfamusa [REDACTED] Karen Fitch" Friday, October 2, 2015 at 6:13:30 AM Pacific Daylight Time
To: email: "porterjensena@mhUSD.org Amy Porter Jensen"
Cc: email: "beneventob@mhUSD.org Bob Benevento" , email: "rwoolf9523 [REDACTED] Ron Woolf" , email: "borgiolig@mhUSD.org Gino Borgioli" , email: "gerardd@mhUSD.org David Gerard" , email: "ruebuschd@mhUSD.org ruebuschd@mhUSD.org" , email: "badillor@mhUSD.org Rick Badillo" , email: "dagars@mhUSD.org Swati Dagar" , email: "betandos@mhUSD.org Steve Betando"

Amy, Thank you for reaching out to me. As you can tell from my message, I am a strong proponent of PV being a K-8 Academy. The way for "us" to work together is for you to be open to parent input, advocate on your end, as a board member, that Paradise Valley go K-8, and eventually vote in favor of the PV K-8 revamp.

Karen Fitch

On Wednesday, September 30, 2015 10:06 AM, Amy Porter Jensen <porterjensena@mhUSD.org> wrote:

Hi Karen,

I would love to chat on the phone or meet for coffee to try and figure out a way for us to work together.

Regards,

Amy
[REDACTED]

Sent from my iPhone

On Sep 15, 2015, at 6:53 AM, Karen Fitch <[fitchfamusa \[REDACTED\]](mailto:fitchfamusa [REDACTED])> wrote:

Dear President Benevento, and
Trustees Woolf, Borgioli, Porter Jensen, Reubush, Badillo and Gerard,

Last week I found out some spectacular news about [REDACTED] school. The principal has asked you to explore turning Paradise Valley Elementary School into an Engineering Academy. I am writing to you to urge you to VOTE YES on Agenda item G8, but only with a caveat, turn Paradise valley into a K-8 focused academy.

Item G8 is the TURNING PARADISE VALLEY INTO AN ENGINEERING ACADEMY. This may be one of the best opportunities for our children to get a focused academy, but to fully fulfill the goal of an "academy," Paradise Valley School should be a K through 8 school. Being a focused academy paired with a K-8 is the only viable and logical solution. Although the K-5 students will certainly take advantage of this change, truly it is the 6th, 7th and 8th grade students can fully explore, enjoy and benefit from this potential focused academy.

The district model for a successful ACADEMY is K-8.

The School Board and the District Office showed such foresight when creating Jackson Academy of Music and Math as a K-8. JAMM is successful as a K-8, their recent SBAC scores are higher than both the 7th and 8th graders at Britton and Murphy.

On August 4th, the San Martin/ Gwinn Academy was voted by you, the MHUSD School Board of Trustees, to go K-8 —a strong endorsement from the BOARD that K-8 is the right model for MHUSD Academies.

I recently communicated with Mrs. Dagar, PV's principal. She told me that, "For the past two years, my staff and I have dedicated our instructional focus to set the foundation with students for technology and project based learning. Now I am ready to take it up to another level to explore a focus academy. Student interest and getting them to be college and career ready is at the core of it all!" I absolutely love that our school will be a Project Based Learning environment. I fully support Mrs. Dagar in this effort, but again, only if PV becomes a K-8 academy.

I urge you to vote yes on G8 but only if your follow your own model and make PV a K-8 Academy.

Respectfully,

Karen Fitch

Re: Item G8 on this Evening's MHUSD Board Meeting Agenda

email: "badillor@mhusd.org Rick Badillo" Friday, October 2, 2015 at 6:37:24 AM Pacific Daylight Time
To: email: "fitchfamusa [REDACTED] Karen Fitch"
Bcc: email: "kathlyngreube [REDACTED] Kathlyn Greubel"

Karen,

I think Amy is doing Steve's bidding. Just like she met with Rob. She is the snake in the grass. Don't waste your time.

Rick

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network.

From: Karen Fitch
Sent: Friday, October 2, 2015 6:13 AM
To: Amy Porter Jensen
Reply To: Karen Fitch
Cc: Bob Benevento; Ron Woolf; Gino Borgioli; David Gerard; ruebuschd@mhusd.org; Rick Badillo; Swati Dagar; Steve Betando
Subject: Re: Item G8 on this Evening's MHUSD Board Meeting Agenda

Amy, Thank you for reaching out to me. As you can tell from my message, I am a strong proponent of PV being a K-8 Academy. The way for "us" to work together is for you to be open to parent input, advocate on your end, as a board member, that Paradise Valley go K-8, and eventually vote in favor of the PV K-8 revamp.

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Regards,

Amy
[REDACTED]

Sent from my iPhone

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Paradise Valley School should be a K through 8 school. Being a focused
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paired with a K-8 is the only viable and logical solution. Although the K-5
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I urge you to vote yes on
G8 but only if your follow your own model and make PV a K8 Academy.

Respectfully,

Karen Fitch

WE VOTE!

email: "fitchfamusa [REDACTED] Karen Fitch" Friday, October 2, 2015 at 7:11:03 AM Pacific Daylight Time
To: email: "beneventob@mhusd.org Bob Benevento"
Cc: email: "badillor@mhusd.org Rick Badillo", email: "rwoolf9523 [REDACTED] Ron Woolf", email:
"porterjensena@mhusd.org Amy Porter Jensen", email: "gerardd@mhusd.org David Gerard", email:
"borgiolig@mhusd.org Gino Borgioli", email: "ruebuschd@mhusd.org ruebuschd@mhusd.org", email:
"betandos@mhusd.org Steve Betando"

Some once said that people do not read the MH Times.
Interestingly enough...we do know how to vote.

Karen Fitch

Attachments:

we vote.jpg 138k

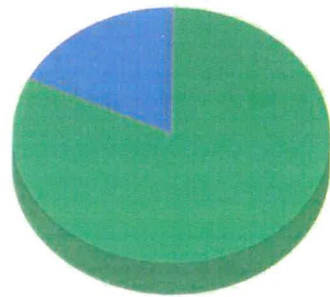
Nobody reads the
Morgan Hill Times.

Oh yeah?
Looks like we
know how to
vote though.

POLLS News

Do you support the effort by
Parents for Positive Change to
recall elected MHUSD Board
President Bob Benevento?

Total Votes: 255



Vote on line MHT's

email: "robguynn [REDACTED] Rob Guynn" Friday, October 2, 2015 at 5:01:17 PM Pacific Daylight Time
To: email: "sforstner [REDACTED] Scott Forstner", email: "beneventob@mhusd.org", email:
"ruebuschd@mhusd.org", email: "rickbadillo [REDACTED]", email: "rwoolf9523 [REDACTED]", email:
"jborgioli [REDACTED] gino Borgioli", email: "dgerard [REDACTED]", email: "porterjensena@mhusd.org"
Cc: email: "mmoore [REDACTED]", email: "mohimoty [REDACTED] mohimoty", email:
"melissalhf6 [REDACTED] Melissa Harper"

Scott,
FYL..

On Line Vote On Whether to vote for or against the Benevento recall front page.

Please pull the front page vote, Mr. Benevento has ordered all teachers to vote in his favor, that my friend is cheating and fraudulent!
His voting numbers have stayed at 50 all week and today right after school his numbers, in less then an hour, went from 50 and now has climbed into the hundreds as I type...This is the honest Board President we have running our school district? We teach our children not to cheat...and the board president has to cheat to make himself shine...shame on him...not to bright. Caught cheating...
When you print the final numbers, make sure you put a CHECK ✓ by his name as CHEATER...
Thank you Scott
Print this In your next article...How low can you go to get a vote?

ROB GUYNN PHOTOGRAPHY
NFL Alumni Photo Services
El Toro SSC President

[REDACTED]
[REDACTED]
[REDACTED] {Office }
[REDACTED] {Mobile }
[REDACTED]
sent from my iPad

Recall

email: "monicaguynn [REDACTED] Monica Friday, October 2, 2015 at 8:39:06 PM Pacific Daylight Time Guynn"

To: email: "beneventob@mhusd.org", email: "ruebuschd@mhusd.org", email: "rwoolf9523 [REDACTED]", email: "porterjensena@mhusd.org", email: "gerardd@mhusd.org", email: "badillor@mhusd.org"

In the Morgan Hill Times...

People who say it is costly to have the recall election of Benevento better check their math. There are many parents and I would say at least 100 of them, who have said they will take their kids out of public schools if the 6th graders are forced to go the middle schools. I heard that each child brings \$8000 per year to the district, so 100 kids leaving= \$ 800,000 in lost tax revenue and that is \$800,000 per year so getting rid of him is worth at least \$300,000 in the first year and at least \$800,000 in year two. Right? So where do I sign and I will distribute the petitions to my neighbors Let's remove him so he can do something that won't hurt the kids.

Do the right thing..."For The Kids"...

RESIGN or be RECALLED ✓

MH Times Comment

email: "monicaguynn[REDACTED] Monica Guynn"

Friday, October 2, 2015 at 9:26:45 PM Pacific Daylight Time

To: email: "porterjensena@mhusd.org" , email: "badillor@mhusd.org" , email: "jborgioli[REDACTED] gino Borgioli"

Morgan Hill Times Comment on MH Times Website

Posts: 3

I believe that Benevento just pulled one of the most pathetic moves of all time. Because he is clearly losing the online poll asking RESIDENTS in our community if they support the recall, he has launched a Change.org petition soliciting votes from people around the world. Sorry Bob, but those people that don't live here won't be able to save you from this recall effort. I want him gone, but I am actually embarrassed for him having to resort to this type of lame move.

Morgan Hill Times Comment

email: "monicaguynn [REDACTED] Monica Sunday, October 4, 2015 at 8:33:41 AM Pacific Daylight Time Guynn"

To: email: "rwoolf9523 [REDACTED]", email: "ruebuschd@mhusd.org", email: "jborgioli [REDACTED] gino Borgioli", email: "gerardd@mhusd.org", email: "porterjensena@mhusd.org", email: "badillor@mhusd.org", email: "betandos@mhusd.org betandos@mhusd.org"

Like father like son...to artificially inflate the numbers in the current MH Times online poll in favor of his father, Daniel Benevento sent out a message to outsiders inviting them to vote no in favor of his father, the disfavored Benevento, as noted by morganhill's post. His goal is to dupe the community with the false belief that his father has more supporters than opponents in our community. Here is what he wrote

"Due to disagreement over a decision to relocate 6th graders to the middle schools from the elementary schools ... , a small group of parents is trying to remove this man as president. A simple NO vote in this online pole will help show support for Bob Benevento and his continued service. Please just click on the following link, and vote NO http://www.morganhilltimes.com/news/do_you_support_the_effort_by_parents_for_positive_change/poll_5692da2c661811e592ab4f8065f83a25.html"

This father son team are desperate. With an 81% in favor of the recall before outsiders were invited to vote, they both know the larger community has lost confidence in Benevento's leadership and that only the MHFT leaders prop him up.

Re: Morgan Hill Times Comment

email: "porterjensena@mhusd.org Amy Porter Sunday, October 4, 2015 at 8:40:45 AM Pacific Daylight Time Jensen"

To: email: "monicaguynn [REDACTED] Monica Guynn"

Cc: email: "rwoolf9523 [REDACTED] rwoolf9523 [REDACTED]", email: "ruebuschd@mhusd.org ruebuschd@mhusd.org", email: "jborgioli [REDACTED] gino Borgioli", email: "geraridd@mhusd.org geraridd@mhusd.org", email: "badillor@mhusd.org badillor@mhusd.org", email: "betandos@mhusd.org betandos@mhusd.org"

Hi Monica,

With all due respect, as a mom, I really think we need to keep board members children out of conversations.

Regards,

Amy

On Oct 4, 2015, at 8:33 AM, Monica Guynn <[monicaguynn@\[REDACTED\]](mailto:monicaguynn@[REDACTED])> wrote:

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Re: Morgan Hill Times Comment

email: "badillor@mhusd.org Rick Badillo" Sunday, October 4, 2015 at 1:15:56 PM Pacific Daylight Time
To: email: "monicaguynn [REDACTED] Monica Guynn"

I saw Amy's response. She is so it of touch with reality. Besides, bob's son is an adult! Game on

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network.

From: Monica Guynn
Sent: Sunday, October 4, 2015 8:33 AM
To: [rwoolf9523 \[REDACTED\]](mailto:rwoolf9523@ [REDACTED]); ruebuschd@mhusd.org; gino Borgioli; gerardd@mhusd.org; porterjensena@mhusd.org; badillor@mhusd.org; betandos@mhusd.org
Reply To: Monica Guynn
Subject: Morgan Hill Times Comment

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This father son team are desperate. With an 81% in favor of the recall before outsiders were invited to vote, they both know the larger community has lost confidence in Benevento's leadership and that only the MHFT leaders prop him up.

Morgan Hill Times Comment

email: "robguynn [REDACTED] Rob Guynn" Sunday, October 4, 2015 at 5:00:24 PM Pacific Daylight Time
To: email: "rwoolf9523 [REDACTED]" , email: "ruebuschd@mhusd.org" , email: "jborgiol [REDACTED] gino Borgioli" ,
email: "dgerard [REDACTED]" , email: "rickbadillo [REDACTED]" , email: "beneventob@mhusd.org"
Cc: email: "sforstner [REDACTED] Scott Forstner" , email: "snoguch [REDACTED] Sharon Noguchi"

To support this man, Bob Benevento after he has sunk this low is really SAD!

So in the last 30 hours since the Teachers Union article was published online, Benevento's son, Daniel, who does not live in Morgan Hill, has posted a [Change.org](#) post with a link to this newspaper's online poll, resulting in a change of 81% in favor of recall versus 19% against recall to a new figure that is almost evenly split between supporters and opponents. Karen Fitch's Facebook page "Bye Bye Bob--Recall Benevento" has been visited by someone named Steven Tankersley who lives in Folsom and who is a friend of Daniel Benevento. Encouraged by Benevento, Tankersley has posted a vile, sexist ad on Fitch's Facebook that says, "I'm not always a whiny b**ch, but when I am it's usually over nothing of importance." The parents are saying that Benevento is a bully-and here is more evidence that Bob Benevento is not just a bully but he is now having his son and his son's friends try to bully and intimidate the award-winning [REDACTED] Karen Fitch. Please support Karen and help her to remove this really shameful public official from his office as School Board President.

Cc Sharon- San Jose Mercury News
Scott - Morgan Hill Times

***ROB GUYNN PHOTOGRAPHY
NFL Alumni Photo Services
El Toro SSC President***

[REDACTED]
[REDACTED]
[REDACTED] {Office}
[REDACTED] {Mobile}
[REDACTED]

sent from my iPad

MH Times Comment

email: "monicaguyenn [REDACTED] Monica Monday, October 5, 2015 at 8:12:43 PM Pacific Daylight Time Guynn"

To: email: "borgiolig@mhusd.org" , email: "geraridd@mhusd.org" , email: "porterjensena@mhusd.org" , email: "badillor@mhusd.org" , email: "beneventob@mhusd.org"

This a comment made in the Morgan Hill Times:

Trampoline: Thank you, Morgan Hill Times, for removing the online poll on the recall. As numerous readers pointed out, Benevento supporters tried to manipulate it by launching a change.org petition that linked directly into the local MH Times poll so that people from anywhere in the world would be voting NO on the recall. You showed good journalistic practices in the face of the kind of political dirty tricks that have outraged so many parents and have led to the unusual step of a recall. Please watch for further tricks and next I predict that his supporters will send goons to harass pro recall signature gatherers as well as try to intimidate those who do sign. Such a sad situation, but such a good reason to send Mr. Benevento away from a job where his impact is so unhealthy to our community. Sign the recall petition, fellow citizens!

Monday, October 5, 2015, 12:44 pm

THANK YOU

email: "robguynn [REDACTED] Rob Guynn" Wednesday, October 7, 2015 at 10:16:16 AM Pacific Daylight Time
To: email: "jborgioli [REDACTED] gino Borgioli" , email: "gerardd@mhusd.org David Gerard" , email:
"rickbadillo [REDACTED]"

David, Gino & Rick,

Most of our emails are always in complaint forms, but we wanted to reach out to you three, as parents in the school district, and say thank you for caring for all students. You three epitomize what a trustee is elected to be.

We thank you from the bottom of our hearts! It is our hope that someday we can turn the attention of the board majority to what really matters most...

our children's education. —

Thank you,

Robert & Monica Guynn

Comment in the MHT's

email: "robguynn [REDACTED] Rob Guynn" Wednesday, October 7, 2015 at 11:11:30 PM Pacific Daylight Time
To: email: "rickbadillo [REDACTED]" , email: "gerardd@mhusd.org David Gerard" , email: "jborgiol [REDACTED] gino Borgioli"

I hope someday we will have a real board of trustees...

From where I am sitting the board majority is being manipulated like puppets.

All in favor say I (4)... all opposed say ney (3)...ALWAYS...

I had a private meeting with Betando a few weeks back, he said I was standing in his way, in the times today, he says you three are in his way also, at least we now know it's us four that is the problem.

Comment in the MHT's

Let me make sure I am getting this straight: Betando's contract says that he can go to conferences with **advance approval** of the School Board. He decided to not get their support but went anyway and then got himself paid **behind closed doors** through the "Business Office" that he supervises. The School Board found out that he has been doing this for several years. **His contract is the law that regulates these matters. He broke that law.** He wants the School Board to "ratify" (say it was OK after the fact). When the School Board (**three of them at least**) refuse to say it's OK, Betando accuses them of "just making a statement". Yes, the statement is that **"you violated your contract and took money that does not belong to you."** It's shocking that two trustees, **Amy Porter Jensen and Donna Ruebusch** apparently think that if it happened before, it's OK, even though **the contract they are supposed to uphold says it's not OK.** Not only was Betando silent, so was Bob Benevento, the Board President who parents want to recall or resign. **The School Board should insist that Betando pay back all the school money that he took without authorization, or else they should fire him immediately. Otherwise, the Board is just as guilty of breaking the law as Betando.**

**ROB GUYNN PHOTOGRAPHY
NFL Alumni Photo Services
El Toro SSC President**

[REDACTED]
[REDACTED]
[REDACTED] {Office}

[REDACTED] {Mobile}

[REDACTED]
sent from my iPad

Fwd: Comment from katmos on School board probes supe expenses

email: "robguynn [REDACTED] Rob Guynn" Friday, October 9, 2015 at 2:49:48 PM Pacific Daylight Time
To: email: "gerardd@mhusd.org David Gerard" , email: "rickbadillo [REDACTED]" , email: "jborgioli [REDACTED] gino Borgioli"

Kathy says you three don't see the **value in this man**...you know what, neither do I. This man is not even close to a Superintendents caliber...All the Superintendents I work for had PHD's...Steve does not...Whoever hired this person, should of done a Superintendent search, it is common practice to do a search. Now we are stuck with this "**value of a man**", what a shame...
Tomorrows my Birthday and my only wish is to wake to the news that Benevento has resigned and Betando was fired...

Begin forwarded message:

From: [editor+comments \[REDACTED\]](#)
Date: October 9, 2015 at 2:27:39 PM PDT
To: [robguynn \[REDACTED\]](#)
Subject: Comment from katmos on School board probes supe expenses

A comment was posted by katmos:

The contract language could have been clearer about getting board approval. The language is clear that the board does expect the seated superintendent to get professional development and network with the community. As a past board member I remember the three superintendents I served with attending conferences and bringing back both useful information and partnerships to help with the mission of the District. We felt the budget item we had approved was the prior board approval required by the contract. As long as this did not go over the approved budget for the professional development, the superintendents were free to use their discretion and choose what they felt best helped them achieve the goals the board had set forth. This is not the case with how the money is allocated over seven board members. They are not educational professionals and the money allocated in the budget has to serve all the board members. If one board member wants to attend a conference; they have to bring it to the board to make sure it is appropriate and allows for all board members to have the funds necessary for them all to get training. I have to question why the board would wait a year to question why the Superintendent took Leadership 2015. This class takes over a year. Why would they feel the need to question him on a personnel issue in such a public manner? I would

want my boss or bosses to treat me more fairly.

Even as the three board members who were opposed to this, they did agree the Superintendent had taken appropriate professional development with the exception of Leadership. I am sorry they could not see the value of a man, who has a leadership role, networking with others in what is a relatively new community for him since this is in his job description.

Kathy Sullivan

Reply to this comment by visiting:

http://www.morganhilltimes.com/news/schools/school-board-probes-supe-expenses/article_bddc71ba-6d3f-11e5-9a06-af383e24a1e4.html

To stop watching comments go this link:

<http://www.morganhilltimes.com/tncms/comment/unsubscribe/?id=bddc71ba-6d3f-11e5-9a06-af383e24a1e4&app=editorial&user=00813fa0-4d15-11e5-92bd-b7bf8550758e&hash=dbcd0afdd141ec2dd2ba4d6b16193c50>

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Friday Folder Handout

email: "monicaguynn [REDACTED] Monica Saturday, October 10, 2015 at 12:39:59 PM Pacific Daylight Time Guynn"

To: email: "beneventob@mhusd.org" , email: "betandos@mhusd.org betandos@mhusd.org" , email: "ruebuschd@mhusd.org" , email: "rwoolf9523 [REDACTED]" , email: "badillor@mhusd.org" , email: "porterjensena@mhusd.org" , email: "gerardd@mhusd.org" , email: "jborgioli [REDACTED] gino Borgioli"

What an insult! I just opened [REDACTED] Friday folder and found this MHUSD approved memo. Our Director of Curriculum, Instruction, and Assessment sent out this notice about "California Law Regarding Safe Storage of Firearms." Is this how he prepares us for 6th grade reconfiguration? Is this meant to make us feel more secure about sending our children to school? You have the audacity to send this out. Now I ask you, why do think parents and community members want change? You should be ashamed of yourselves.....

Attachments:

FullSizeRender.jpg 1.1M

Morgan Hill Unified School District

15600 Concord Circle,

Morgan Hill CA 95037

(408) 201-6072, FAX (408) 201-6077

Glen Webb, Director of Curriculum, Instruction, and Assessment

Webbgl@mhusd.org



Subject: California Law Regarding Safe Storage of Firearms

The purpose of this memorandum is to inform/remind parents and legal guardians of all students in the Morgan Hill Unified School District of their responsibilities for keeping guns out of the hands of children as required by California law. There have been many news reports of children bringing guns to school. Many times the child has obtained the weapon from his/her home. These incidents can be easily prevented by storing firearms in a safe and secure manner including keeping them locked up when not in use and storing them separately from ammunition.

To help everyone understand this responsibility, this memo spells out California law regarding the storage of firearms. Please take some time to review this memo and evaluate your own personal situation to assure that you are in compliance with California law.

- California makes someone criminally liable for keeping a loaded firearm where he or she knows or reasonably should know a child (a person under age 18) is likely to gain access if the child actually gains access to the firearm and either: (1) carries it to a public place, including to any preschool or school grades K-12 or to any school-sponsored event, activity, or performance, or (2) brandishes it, or (3) if the firearm injures someone. The penalty is greater if someone dies or suffers great bodily injury as a result of the child gaining access to the firearm.¹
- As of 2014, California makes someone criminally liable if they negligently store or leave any loaded firearm on their premises where a child is likely to gain access to it – regardless of whether or not the child brings the gun to a public space.²
- A parent or guardian can also be civilly liable for damages resulting from the discharge of a firearm by that person's child or ward. These damages can be up to \$30,000 per victim, and \$60,000 total.³
- ***Gun owners can avoid liability under these laws by keeping their firearm in a locked container or secured with a locking device when not in use.***⁴

Thank you for helping to keep our children safe at school. Remember that the easiest and safest way to comply with the law is to keep firearms in a locked container or secured with a locking device when not in use.

Sincerely,

A handwritten signature in cursive script that reads "Glen R. Webb".

Glen Webb, Director of Curriculum, Instruction, and Assessment

¹ See Cal. Penal Code §§ 25100; 25200.

² See Cal. Penal Codes §§ 25100; 25110; 26835.

³ See Cal. Civil Code § 1714.3.

⁴ See Cal. Penal Code §§ 25105; 25205.

Leadership

email: "monicaguynn[REDACTED] Monica Sunday, October 11, 2015 at 8:44:00 AM Pacific Daylight Time
Guynn"

To: email: "ruebuschd@mhusd.org Donna Ruebusch" , email: "porterjensena@mhusd.org Amy Porter Jensen" ,
email: "rickbadillo[REDACTED] Rick Badillo" , email: "beneventob@mhusd.org Bob Benevento" , email:
"borgiolig@mhusd.org Gino Borgioli" , email: "gerardd@mhusd.org David Gerard" , email: "rwoolf9523[REDACTED] Ron
Woolf"

Poor Leadership Begins at the Top: It's Time for Positive Change

I find myself disgusted, disappointed, and in desperate need of a solution. Here is my perspective on changes that have been occurring. Years ago, [REDACTED] walked onto [REDACTED] [REDACTED] campus and were greeted by students in vests, opening our car doors, wearing smiles, and saying, "Good Morning!" Teachers smiled and warmly greeted [REDACTED]. Now things are so different. To fix one of its underachieving schools, the district pulled our principal and several teachers were moved around to different school sites. They made that one underachieving school a music and math academy and on paper, the state can see that our leadership tried. Not all teachers appear happy with this decision. When we now walk our students on campus, they are no longer greeted with warmth and happy smiles. Our campus was once clean, cheerful, and warm. Now it is dead, unloved, and dismal. Last year, two parents came on campus and repainted the numbers on our

blacktops because students and parents could not see where to line up their children and because the district refused to restripe the blacktop.

At each board meeting, I hear how wonderful our schools are and how awesome our test scores appear and I wonder where they are getting their information. Several of our Morgan Hill schools have been in PI (Program Improvement) for years. So, once again, our great leadership tries to make our district look good on paper. In the same board decision, they make one elementary school a K-8 and in the same breath say they believe that 6th grade reconfiguration will be wonderful for our students. There is no plan in place and they have yet to convince me that [REDACTED] [REDACTED] will benefit from getting on a bus and travelling to South San Jose, at my out of pocket expense of at least \$385. I am supposed to believe that [REDACTED] will have a more enriched experience and be more involved. I am supposed to believe that [REDACTED] will be safe and well cared for. Well, I don't. [REDACTED] were not more involved and did not benefit from all of the enriched experiences. They

travelled on the bus and often times took more than an hour to get home. On a few occasions they were left behind, unattended, and had to wait for the bus to come back or wait for me to leave work early and come get them. It appears that our leadership is trying to let the community believe that all is well and our schools are amazing. I feel like they are trying to look good on paper and present only the positive facts at board meetings without discussions about equity and improvement for all schools. I sit and listen to how schools get outside lab stations, chrome books for each individual student, interactive white boards and document cameras in each school, new signage, and so much more. What I see at El Toro is a graying unwelcoming dismal sign not welcoming our families to the school. I see a dead garden, dead grass, and an iron gate. Upon entering the classrooms during back to school night, I see that not all the classrooms have interactive white boards and am told that classrooms share chrome book carts. We now have a principal who is trying desperately to motivate our families, students, and teachers, but continues to hit roadblocks from the administration higher up. Our home and school club desperately tries

to raise money to improve our school and last year teachers finally received document cameras. The school site council is approving teacher professional development and programs that can enhance our student learning. Yet even with these amazing individuals, where is the equity among our schools? Again, at the board meetings we hear how money from the different measures and the state has improved our schools so much. I observe parents walking out of these meetings with looks of disgust. El Toro finally got their entire blacktop restriped and Martin Murphy got new fences. These are the schools I want to send [REDACTED] to? No, I don't. Each day more and more families are pulling their students from our school. There are less and less familiar faces. Several other parents are talking about doing the same. This is quality education at its best? This is treating our students with dignity and respect? This is why parents are bannng together to recall Benevento and change our leadership at the top. To add insult to injury, the board approved a Public Relations position. This individual must have a Bachelor's Degree and will be paid \$100,000 per year. Our teachers must have a Bachelor's Degree, teaching credential, and extra units to clear their credential (some have a Master's Degree) and these dedicated amazing teachers do not make anywhere near that amount. What an insult to them. This position is to deal with the bad publicity our district is receiving and the disappointed community members such as Parents4PositiveChange who cannot take this downward spiral. Change must

occur so that we have a chance to bring back dignity, respect, and equity to our schools and improve the quality of the education all our children deserve.

Fwd: Memo

email: "robguynn [REDACTED] Rob Guynn" Sunday, October 11, 2015 at 9:45:50 AM Pacific Daylight Time
To: email: "dgerard [REDACTED]" , email: "jborgio [REDACTED] gino Borgioli" , email: "rickbadillo [REDACTED]" , email: "ruebuschd@mhusd.org" , email: "rwoolf9523 [REDACTED]" , email: "beneventob@mhusd.org" , email: "betandos@mhusd.org"
Cc: email: "mohimoty [REDACTED] Karen Fitch" , email: "melissalh68 [REDACTED] Melissa Harper" , email: "barmando3 [REDACTED] Armando Be" , email: "scasas999 [REDACTED] Sally Casas" , email: "aidacazares [REDACTED]"

...and the hits just keep on coming...

This past Friday [REDACTED] came home from school went into [REDACTED] back pack and opened [REDACTED] Friday folder. I heard [REDACTED] crying from [REDACTED] room. When I went to [REDACTED] to see what was up, [REDACTED] said [REDACTED] had read this memo. [REDACTED] said [REDACTED]

I agree, I was employed at Union School District for close to 30 years and never saw something like this memo go out to the public...

Mr. Webb, this is supposed to be the smooth transition into sixth grade that you so much preach?

[REDACTED] Thank you!

Whoever approved this memo should be fired...

You wonder why we parents are upset and I wonder when this madness will end?!

See said memo below...

Begin forwarded message:

From: Monica Guynn <monicaguynn [REDACTED]>
Date: October 10, 2015 at 12:42:58 PM PDT
To: Rob Guynn <robguynn [REDACTED]>
Subject: Memo

Attachments:

FullSizeRender.jpg 138k

Morgan Hill Unified School District
 15600 Concord Circle,
 Morgan Hill CA 95037
 (408) 201-6072 FAX (408) 201-6077
 Glen Webb, Director of Curriculum, Instruction, and Assessment
 Webbgl@mhusd.org



Subject: California Law Regarding Safe Storage of Firearms

The purpose of this memorandum is to inform/remind parents and legal guardians of all students in the Morgan Hill Unified School District of their responsibilities for keeping guns out of the hands of children as required by California law. There have been many news reports of children bringing guns to school. Many times the child has obtained the weapon from his/her home. These incidents can be easily prevented by storing firearms in a safe and secure manner including keeping them locked up when not in use and storing them separately from ammunition.

To help everyone understand this responsibility, this memo spells out California law regarding the storage of firearms. Please take some time to review this memo and evaluate your own personal situation to assure that you are in compliance with California law.

- California makes someone criminally liable for keeping a loaded firearm where he or she knows or reasonably should know a child (a person under age 18) is likely to gain access if the child actually gains access to the firearm and either: (1) carries it to a public place, including to any preschool or school grades K-12 or to any school-sponsored event, activity, or performance, or (2) brandishes it, or (3) if the firearm injures someone. The penalty is greater if someone dies or suffers great bodily injury as a result of the child gaining access to the firearm.¹
- As of 2014, California makes someone criminally liable if they negligently store or leave any loaded firearm on their premises where a child is likely to gain access to it – regardless of whether or not the child brings the gun to a public space.²
- A parent or guardian can also be civilly liable for damages resulting from the discharge of a firearm by that person's child or ward. These damages can be up to \$30,000 per victim, and \$60,000 total.³
- **Gun owners can avoid liability under these laws by keeping their firearm in a locked container or secured with a locking device when not in use.⁴**

Thank you for helping to keep our children safe at school. Remember that the easiest and safest way to comply with the law is to keep firearms in a locked container or secured with a locking device when not in use.

Sincerely,

Glen Webb, Director of Curriculum, Instruction, and Assessment

¹ See Cal. Penal Code §§ 25100; 25200.

² See Cal. Penal Codes §§ 25100, 25110, 26835.

³ See Cal. Civil Code § 1714.3.

⁴ See Cal. Penal Code §§ 25105; 25205.

Webb's Inflammatory Gun Memo

email: "gerardd@mhusd.org David Gerard" Sunday, October 11, 2015 at 4:07:31 PM Pacific Daylight Time
To: email: "betandos@mhusd.org Steve Betando" , email: "jborgioli[REDACTED]gino Borgioli" , email:
"badillor@mhusd.org Rick G. Badillo"
Bcc: email: "monicaguynn[REDACTED] Monica Guynn"

Dear Steve:

I am sure that you had no prior knowledge of CIA Director Webb's placement-- with no further explanation-- of the gun memo that parents are telling me somehow wound up in student backpacks on Friday.

If I were an MHUSD parent, I would wonder why this is going out to me at this time and I would wonder about the possibility that this could alarm my children or even encourage a troubled student to bring in a weapon. Given the frequency of school shootings in recent days, the way that this is written--concluding with a warning of a \$30,000 fine if your child discharges a gun--pales in importance to the larger issue, one that is obvious to most sane people--that gun violence in one of our schools would be a huge catastrophe. If I were a responsible gun-owning parent, I would be insulted that you would think a fine of \$30,000 would make me any more concerned about school safety than I already am.

The tone of this email while being informative to careless gun owners, minimizes and even trivializes the catastrophic subject matter. No doubt many would conclude that you've had this problem before and so I better watch out and protect my kids.

Is this the typical way you communicate with our parents? I find it cold, impersonal and bureaucratic. Hopefully this was just a big mistake.

Again--why is Webb and not Dr. Zavala sending this out? This is not a curriculum, instruction or assessment issue.

David Gerard

Webb's Inflammatory Gun Memo

email: "gerardd@mhusd.org David Gerard" Sunday, October 11, 2015 at 4:07:40 PM Pacific Daylight Time
To: email: "betandos@mhusd.org Steve Betando" , email: "jborgiol[REDACTED] gino Borgioli" , email:
"badillor@mhusd.org Rick G. Badillo"
Bcc: email: "monicaguynn[REDACTED] Monica Guynn"

Dear Steve:

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Again--why is Webb and not Dr. Zavala sending this out? This is not a curriculum, instruction or assessment issue.

David Gerard

Webb's Inflammatory Gun Memo

email: "gerardd@mhusd.org David Gerard" Sunday, October 11, 2015 at 4:09:01 PM Pacific Daylight Time
To: email: "betandos@mhusd.org Steve Betando" , email: "jborgioli[REDACTED] gino Borgioli" , email:
"badillor@mhusd.org Rick G. Badillo"
Bcc: email: "monicaguynn[REDACTED] Monica Guynn"

Dear Steve:

I am sure that you had no prior knowledge of CIA Director Webb's placement-- with no further explanation-- of the gun memo that parents are telling me somehow wound up in student backpacks on Friday.

If I were an MHUSD parent, I would wonder why this is going out to me at this time and I would wonder about the possibility that this could alarm my children or even encourage a troubled student to bring in a weapon. Given the frequency of school shootings in recent days, the way that this is written--concluding with a warning of a \$30,000 fine if your child discharges a gun-- pales in importance to the larger issue, one that is obvious to most sane people--that gun violence in one of our schools would be a huge catastrophe. If I were a responsible gun-owning parent, I would be insulted that you would think a fine of \$30,000 would make me any more concerned about school safety than I already am.

The tone of this email while being informative to careless gun owners, minimizes and even trivializes the catastrophic subject matter. No doubt many would conclude that you've had this problem before and so I better watch out and protect my kids.

Is this the typical way you communicate with our parents? I find it cold, impersonal and bureaucratic. Hopefully this was just a big mistake.

Again--why is Webb and not Dr. Zavala sending this out? This is not a curriculum, instruction or assessment issue.

David Gerard

MHUSD Enrollment

email: "badillor@mhusd.org Rick Badillo" Sunday, October 11, 2015 at 4:31:56 PM Pacific Daylight Time
To: email: "betandos@mhusd.org Steve Betando"
Cc: email: "gerardd@mhusd.org David Gerard" , email: "borgiolig@mhusd.org Gino Borgioli"
Bcc: email: "kathlyngreube[REDACTED] Kathlyn Greubel" , email: "veronicabadl[REDACTED] Veritutititita mi amorcito" , email: "Barmando3[REDACTED] Armando Benevides" , email: "fitchfamusa[REDACTED] Karen Fitch" , email: "ckharman1[REDACTED] Kristin Harman" , email: "dgerard[REDACTED] David Gerard" , email: "sforstner[REDACTED] Scott Forstner"

Steve,

It is a well known fact, that the enrollment drives the budget. During last week's board meeting, I asked you what the current enrollment for MHUSD was. Your response was "It's steady". I found that response to be somewhat vague. I would like you to provide to Board, an actual enrollment number, comparable to the past 9 years. As per the Board Retreat, and expectations set by you, I look forward to a prompt response.

In addition, during the Board meeting, I eluded to my colleagues, that I was in possession of information that I requested through a PRR. At the time of my request, I asked you to provide all Trustees with the same information, so that we are all informed of your expenses and reimbursements. Did you provide that information to the rest of the trustees? Yes or no? If not, I am requesting you provide the summary sheets of that information, from the time you assumed the position of Supt.

Rick

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network.

Re: reply

email: "gerardd@mhusd.org David Gerard" Tuesday, October 13, 2015 at 7:53:05 AM Pacific Daylight Time
To: email: "robguynn [REDACTED] Rob Guynn"
Cc: email: "jborgioli [REDACTED] gino Borgioli" , email: "rickbadillo [REDACTED] Rick Badillo" , email: "fitchfamusa [REDACTED] Karen Fitch"

The boss of, now here's a new name I don't know why I didn't think of it till now and you better use it in the campaign trail, Bozo Benevento, yes that's right, Bob "Bozo" Benevento, has promised all trustees that he'll answer all our letters. So I'm waiting but not too long.

Bozo and his Clown Car--perfect!!!

Watch them do their little dance! Bozo's little spin move just like a cheer leader when he prances from one trustee's chair to the next, passing illegal notes, Woolfy's elephantine lumbering out of the board room to go to the pisspot every time it's my turn to speak, Bully PJ's absurd big ass catwalk through the middle of the audience as Slimy Stevie licks his chops as he watches her from behind as the parents' jaws drop when they see her slut shoes, and Rubbish's classic fingernails-scraping-the-chalkboard-voice as she asks Bozo what's the vote about three times before finally voting to let Slimy Stevie get off after stealing \$23,000 in public funds. That's the MHUSD Clown Car and I'm waiting to see Karen Fitch unleash a series of Clown Car Cartoons (TM) every week of your recall campaign. And I'm wondering why on God's Green Earth you're not videotaping these sessions and putting them on YouTube if not GoFundMe???

Seriously Miho can't do this anymore and you'll quickly gain followers if you YouTube these meetings because the Clown Car never fails to disappoint !!

On Monday, October 12, 2015, Rob Guynn <[robguynn@\[REDACTED\]](mailto:robguynn@[REDACTED])> wrote:

Dave,

You did not expect a reply, did you? This is over their heads, right...

Rob

ROB GUYNN PHOTOGRAPHY

El Toro School SCC, President

[REDACTED]
[REDACTED]
office

cell

web-site: [REDACTED]

Sent from my iPad

Comment from MH times

email: "monicaguynn [REDACTED] Monica Tuesday, October 13, 2015 at 6:44:43 PM Pacific Daylight Time Guynn"

To: email: "beneventob@mhusd.org" , email: "betandos@mhusd.org betandos@mhusd.org" , email: "porterjensena@mhusd.org" , email: "ruebuschd@mhusd.org" , email: "rwoolf9523 [REDACTED]" , email: "jborgiol [REDACTED] gino Borgioli" , email: "badillor@mhusd.org" , email: "geraridd@mhusd.org"

This comment was posted in response to a recent recall article in the MH times.

Trampoline: Please rewrite this article. Your lead paragraph says that two of the organizers of the recall have not indicated whether they will run, but Armando Benavides clearly states that he WONT RUN. Also this article gets the financial implications wrong—while it states that it will cost an estimated \$500,000 to hold this election, the 100 plus parents who will remove their kids from MHUSD schools if Benevento and his boss Betando stay represent a LOSS of \$8,000 PER STUDENT of tax revenues to MHUSD from the state, or \$800,000 per year—and that is if they have just one kid per family. Stop scaring people with this cost nonsense—let's look at the true picture. Benevento and his board majority will cost us \$800,000 per year, minimum. Let's have some balanced views here. Once that recall petition is out for signature, I predict it will be hotter than an Apple iPhone 6S. People in Morgan Hill are not stupid. They see how the status quo "educators" in synch with the "teachers union" are giving our kids a substandard education. New residents see the results in test scores and in the unprofessional behavior of the Superintendent Steve Betando and his team of four trustees, Bob Benevento, Amy Porter Jensen, Ron Woolf and Donna Ruebusch who are positively delighted with the mediocre performance of MHUSD schools. Of course the "teachers union president" blames parents and the Board minority for the problems, but just look at the MHUSD videos on YouTube from August 4th and you will see how Betando and Benevento behave with note passing and generally unprofessional behavior all the time. But parents and community members are waking up, so Bye bye Benevento, soon.

Re: Good Morning Steve

email: "gerardd@mhusd.org David Gerard" Wednesday, October 14, 2015 at 4:35:08 PM Pacific Daylight Time
To: email: "betandos@mhusd.org Steve Betando"
Bcc: email: "jborgioli@mhusd.org Gino Borgioli", email: "badillor@mhusd.org Rick G. Badillo", email: "robguynn@mhusd.org Rob Guynn"

Hi Steve,

Thanks for finally replying and I'll look forward to getting the answers I requested. I am glad to hear that you are well and healthy. I don't want to single anyone out but I just want to have the same treatment for all. I am concerned about the silence of Dr. Zavala at board meetings because it has been causing confusion among some of our Latino parents who wonder why Mr. Webb in their eyes has greater visibility and influence than his predecessor did and at Dr. Zavala's expense, hence their slogan, "Free Dr Zavala!". I have directed them to contact you regarding this. See you soon.

Best regards
David Gerard

On Wednesday, October 14, 2015, Steve Betando <betandos@mhusd.org> wrote:

David,

Thanks for the message. I am well. I have received some inquiries but I am not clear on the meaning of your message. Are you speaking of board members not requesting that inquiries go through me? If so, which board members and what inquiries? Are you suggesting that I intervene with anyone?

On the unanswered email, I have looked back at the specific information you have requested for clarification. Below is your message, and there are many issues which you expand upon and many message parts to it that I have extended to staff to get information and to discuss in cabinet. You have made requests to put items on the board's future agendas and they are being listed for consideration and will be reviewed during board prep if not already considered. I will check others.

Steve

Dear Steve:

I request that we continue our discussion with CIA Director Glen Webb at our next meeting October 20. Mr. Webb did not discuss the overall District SBAC scores, nor the SBAC scores for Math that indicate 60% of our students do not meet the minimum national SBAC standards adopted by 17 states.

He talked a great deal of how he has used "disaggregations" of tiny slices of data to attempt to paint a pretty picture on where our students are. As I pointed out, SBAC scores, following in the thinking of the 10 District CORE consortium districts, should be used "as a flashlight and not a hammer".

I am also puzzled why we do not have a full posting of SBAC scores on our website as almost all of our fellow districts have done. I liked what Mountain View Whisman did best and I hope that Mr. Webb will get our similar charts up on our website this coming week. Mountain View Whisman had theirs posted on September 17 and it was included in their mid-September board packet. See their website for their 24 page analysis which, by the way,

paints them in an unfavorable light compared to their neighboring districts. They are clearly not afraid of the "flashlight". But as good educators know, you have to face the truth and start from there.

To extend the metaphor, SBAC scores should also not be used as a facade to cover up the actual situation we find ourselves in. Otherwise, we will never make improvement in a conscious and planful way as LCAP demands. Nowhere in Mr. Webb's presentation did he point out that MHUSD stands overall at only 50% at the national standard in ELA and only 40% in Math.

Steve, I want you to know that parents are demanding a higher academic standard than you are offering. They are extremely frustrated and they will not listen to continued excuses any more.

For an entire school system to have such scores in a community such as Morgan Hill would be even more stunning if I had not already read that in California as a whole, just 44% met the English standard and only 33% met the Math standard.

The lesson I draw from this is, be skeptical of any statement that implies that doing better than the California state standard is a mark of distinction or is a sign that we are "going in the right direction". The right direction, yes, but to exceed the miserable California standard by just 6 or 7 points suggests that the journey will be a long and grueling one.

Our parents want their kids to attend the BEST colleges and to get the BEST jobs, which for most, the focus is here in Silicon Valley—not Bakersfield or El Centro or Compton.

However, we have some good news to examine before we look at the more troubling facts from the first round of SBAC reports, starting with "11th Grade 2015 SBAC". Here we see that MHUSD has placed sixth among the eleven Santa Clara County high school districts, just six points below Mountain View/Los Altos. If you drill deeper into the numbers, you will see that on the English test, 77% of Sobrato students and 76% at Live Oak met or exceeded that standard. That is indeed good news. And that was the only slice CIA Director Webb looked at during his presentation to the board.

But on the Math side the standard was met by only 51% at Sobrato and 36% at Live Oak. Then, when we look at the Central High School results on the CSSAPP website, it is even more concerning as we can see that only 20% met the English standards and only 8% met the Math mark. My goodness, we are in Silicon Valley and half our students don't meet the national math standard? Mr. Webb's constant refrain that "this is what we want, to build in headroom for future progress" is not what other educators are saying.

Let's remember that these students are now our seniors who will graduate in June. How will we meet our responsibility to prepare them in this final year for their post-high school life? Let me add that this validates what Dr. Steve Kinsella of Gavilan tells us regularly.

You and other education bureaucrats may not like to talk about standardized tests but guess what? At all of the colleges I know, students take English and Math placement tests during orientation freshman year in college. California's K-12 "TlBall" approach to academic standards fails our students once they leave our campuses—and I will tell you, parents know it and they are "STEAMING" mad (sic) about it. If we are going to compete with the growing number of private schools—as well as the suddenly growing talk about an upsurge of home schoolers—we need to look at our academic measures more closely.

Turning back from the end of our K-12 system back to the beginning, let's look next at the elementary school scores. Although we have just one more year left to work with our seniors, we have a full eight years left to educate those students who took the SBAC as third graders last spring. When we look at the area of "Morgan Hill 2015 K-6 SBAC" our overall elementary school results fall into three categories: Nordstrom and PV at top, Los Paseos in the middle, and El Toro, San Martin Gwinn, Barrett and PA Walsh closely grouped together. Going from Nordstrom's 73% meeting English standards down to PA Walsh's 32%, that is a 41% achievement gap, mirrored by Nordstrom's 58% on Math to Walsh's 20%. Note that Walsh is scoring below even the California averages which we discussed earlier.

Note also that Walsh has just concluded its first year as a STEAM Academy (Science, Technology, Engineering, Arts and Math), and remember that one of the purposes of SBAC is to give teachers real time information during the school year about how each individual student is doing. And of course, if we continue to do this we are BEGGING for a state audit, which I have learned from my Masters in Governance CSBA classes is exactly what many districts will be getting in 2016 or 2017.

Further SBAC testing, in theory, will enable teachers to pinpoint student learning needs in order to design customized interventions. For elementary level students, we may therefore now have a powerful tool to use to set policy at the board level and to design and implement carefully-tailored programs at the local school and classroom levels—that is, as long as the data is carefully and openly examined, embraced and then utilized as a learning tool, and not denied or buried or excused away as "random data" or "negative thinking" as anti-testing hardliners so often do.

Likewise, using SBAC as a tool to blame teachers or use it as a stand-alone evaluative tool would defeat its purpose and not serve students.

Finding that right balance and being willing to undertake deep systems and policy changes on a district-wide basis and having the will and patience to examine SBAC data and reliable, peer-reviewed research will bring us much further than either sticking our heads in the sand in denial of the hard realities of our difficult situation, or, on the other and, making a hasty judgment on an individual teacher as a short-term solution.

We can conclude our preliminary review by looking at "7th/8th Grade SBAC Scores" and rank all non-charter school districts with 7th and 8th graders. There were 24 such districts, and unlike MHUSD's mid-level performance at the high school level, our middle schools slip into the lower third of the county, with a ranking of 17th place, slightly ahead of Santa Clara and Gilroy but considerably behind Oak Grove, Sunnyvale and Campbell.

Some community members have suggested one reason for MHUSD's better results as a high school district as opposed to its performance as a middle school district is the presence of Charter School of Morgan Hill students at Live Oak and Sobrato. About 80% of CSMH graduates go to MHUSD high schools. Data on CSMH performance is on the CSAAPP website.

Finally we can compare "MHUSD 7th & 8th Grade Scores", which compares the SBAC performance of our three MHUSD middle schools. JAMM, which is a K-8 school, has a "middle school within a school"; and for comparison purposes we can take Jackson's 7th and 8th graders' scores and compare them to that of the two "traditional" middle schools, Martin Murphy and Britton. Analysis of that shows that our K-8 school JAMM posted a score of 55% on English, compared to Murphy's 47% and Britton's 42%. On Math, Jackson Academy of Math and Music scored 51%, ten points better than Britton at 41% and eleven points better than Murphy at 40%.

These results conform to the education research suggesting the evidence-based academic superiority of K-8 schools as compared to middle schools, cited previously at http://www.hks.harvard.edu/pepg/PDF/Papers/PEPG11.02_Schwerdt_West.pdf and <http://socrates.berkeley.edu/~maccoun/CookMacCounMuschkinVigdor2008.pdf> for example.

Note that there have been NO peer-reviewed research articles refuting any of these studies, and we are going on eight years. Mr. Webb continues to refer to anecdotal reviews of research conducted eight or more years ago. Yet we are planning on handing \$35 million to developers to reconstruct Britton as an outmoded 6-7-8 configured school at the same time that over 100 families are threatening to pull their children out of our MHUSD schools if this decision is not reversed.

Finally, I noted on the agenda that the October 6th presentation on SBAC that Dr. Zavala was scheduled to do a joint presentation with CIA Director Webb on SBAC. However, Dr. Zavala continues to play almost no role in Board meetings, sitting silently while his assistant—whose only administrative experience has been as a middle school principal—consistently leads presentations. I would like to hear Dr. Zavala's presentation as he is not only the best-educated member of our District office, but also one with thirty years of experience outside the limits of MHUSD who can look at these issues from a fresh perspective.

Here is what I have been hearing: Members of the Latino community are beginning to come to me with suggestions that there is unconscious racial bias by you against Dr. Zavala and that you are silencing him because of his very different view of education from yours. Dr. Zavala is highly regarded among his peers throughout the state and parents are feeling that you are marginalizing him and insulting not only him but also the Latino community, they tell me. They have also been telling me that they suspect you appointed him as a mere figurehead and as a lame duck pending a likely imminent retirement, paving the way for the CIA Director to take Dr. Zavala's place. Can you also please comment on this? As they are saying more and more, "Free Dr. Zavala!" This is not my accusation, but you have asked me to be your "eyes and ears" in the community and this is what they are telling me.

Thanks very much for your steady attention to the above matters—and again, I look forward to having this item back on October 20's agenda.

Best regards,

David Gerard

SBAC suggestions of another agenda item was added to future agenda consideration after last board meeting. Your above message added emphasis to the request

On Wed, Oct 14, 2015 at 9:13 AM, David Gerard <gerardd@mhusd.org> wrote:

Dear Steve,

I hope that you're well but fear you're not as you're normally very diligent in responding to my emails, which have recently gone unanswered for the past several days. I've adhered to your request that all inquiries go directly through you as opposed to what I've seen others do.

Best regards,
David



Steve Betando
Superintendent
Morgan Hill Unified School District
TOPW

Re: Safe Storage of Fire Arms Memo

email: "gerardd@mhusd.org David Gerard" Wednesday, October 14, 2015 at 4:53:57 PM Pacific Daylight Time
To: email: "betandos@mhusd.org Steve Betando"
Bcc: email: "jborgiol[REDACTED] gino Borgioli" , email: "badillor@mhusd.org Rick G. Badillo" , email:
"robguynn[REDACTED] Rob Guynn" , email: "dave[REDACTED] Dave Clink" , email: "fitchfamusa[REDACTED]
Karen Fitch"

Hi Steve,

I'm afraid you missed my point --dropping such an unusual memo in a kid's Friday folder as you chose to do last week opens up lots of questions because there was no context for that memo. Parents found it insensitive in the way it was written because the bottom line in plain English is, "if your kid brings a loaded gun to school and blows someone's head off, you could be financially responsible." I absolutely have issues with both the memo's language and the lack of context, which suggests utter insensitivity to the nuances of gun violence in our schools. That's not a very sound approach and as it came again from the CIA director and not either Ms. Rowe or Dr. Zavala it raises questions about your managerial judgment. I don't enjoy being critical but when we are dealing with such a delicate subject we need to be careful about optics. In this case the memo may have backfired (no pun intended).

Best regards
David Gerard

On Wednesday, October 14, 2015, Steve Betando <betandos@mhusd.org> wrote:

Hello Trustees,

A question came up about the origin of the message sent out on safe storage of firearms. The request was generated by the State Superintendent's office. Below is what Tom Torlakson wrote. Feel free to share this information with community members who might object to the warning to firearm owners in the need to keep their weapon's secure to increase safety and reduce the chance of death or serious injury. I hope you will agree that we must do our part in reducing alarming statistics nationwide and incidents in our communities. Thanks.

Dear County and District Superintendents and Charter School Administrators:

Please see the letters below from the California Department of Education regarding child access to firearms.

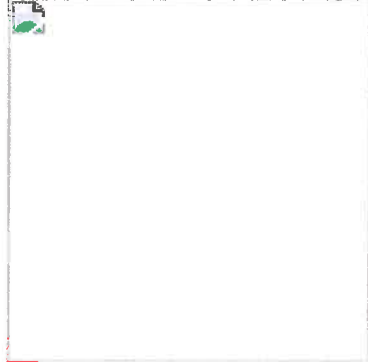
Sincerely,

Tom Torlakson

State Superintendent of Public Instruction

3 Attachments

[Preview attachment 2015-03037 Safe Storage of Firearms.pdf](#)



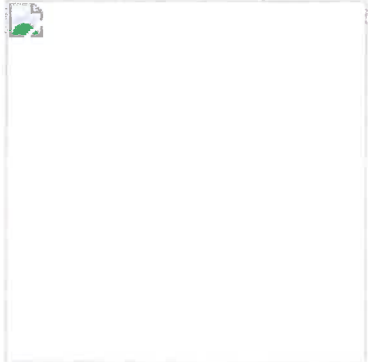
[2015-03037 Safe Storage of Firearms.pdf](#)

[Preview attachment English Memo.doc](#)



[English Memo.doc](#)

[Preview attachment Spanish Memo.doc](#)



[Spanish Memo.doc](#)

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Steve Betando
Superintendent
Morgan Hill Unified School District

TOPW



CALIFORNIA
DEPARTMENT OF
EDUCATION

TOM TORLAKSON

STATE SUPERINTENDENT OF PUBLIC INSTRUCTION

May 13, 2015

Dear County and District Superintendents and Charter School Administrators:

SAFE STORAGE OF FIREARMS AND SCHOOL SAFETY AND SECURITY

In spite of two decades of high-profile school shootings throughout the U.S., safety overall has improved and violence has dropped. Yet, almost weekly, another school attack or safety scare arises. The psychological impact of these incidents is evident.

With each incident, regardless of location, our awareness of the need to be vigilant increases. Any level of violence and victimization is unacceptable. Recent analysis of school shootings found that 68 percent of shooters brought firearms from home to their campus. It is important for district and school administrators to help educate parents and guardians about California's child access prevention laws; it is a crime for a person to negligently store or leave a loaded firearm in a place where a child is likely to access it.

Please consider this an urgent request to inform your school community about the law regarding safe storage of firearms. I have attached two templates (English and Spanish versions) for memoranda to parents and guardians informing them of the laws in California regarding safe storage of firearms. I strongly encourage you to use these documents to help educate parents and guardians of their responsibilities under California law.

When it comes to gun violence, schools cannot do it alone. The California Department of Education and the education community are dedicated to making our schools the safest in the nation, but it is the responsibility of parents and guardians to store firearms according to California law. If California's child access prevention law is to be practiced more widely throughout the state, we must all work together to prevent future tragedies.

Schools must remain welcoming while maintaining consistent efforts to increase the safety of students and staff. This is not an easy task, and I applaud your ongoing efforts to increase school safety and awareness. Students and staff thrive in a culture free of fear and risk of school shootings. To that end, my staff will continue to provide resources and technical assistance. If you have questions about school safety and security, please contact Stephanie Papas, School Health Education Consultant, by phone at 916-445-8441 or by e-mail at spapas@cde.ca.gov.

Sincerely,

A handwritten signature in blue ink that reads "Tom Torlakson".

Tom Torlakson

TT:sp
Attachments

2015-03037

Sample Memorandum

To: Parents and Guardians of Students in the XX School District
From: Superintendent XX

Subject: California Law Regarding Safe Storage of Firearms

The purpose of this memorandum is to inform and to remind parents and legal guardians of all students in the XX School District of their responsibilities for keeping firearms out of the hands of children as required by California law. There have been many news reports of children bringing firearms to school. In many instances, the child obtained the firearm(s) from his or her home. These incidents can be easily prevented by storing firearms in a safe and secure manner, including keeping them locked up when not in use and storing them separately from ammunition.

To help everyone understand their legal responsibilities, this memo spells out California law regarding the storage of firearms. Please take some time to review this memo and evaluate your own personal practices to assure that you and your family are in compliance with California law.

- California makes a person criminally liable for keeping a loaded firearm, under their custody and control, where that person knows or reasonably should know that a child is likely to gain access to the firearm without the permission of the child's parent or legal guardian and the child obtains access to the firearm and thereby: (1) causes death or great bodily injury to the child or any other person; (2) carries the firearm to a public place, including to any preschool or school grades K–12, including to any school-sponsored event, activity, or performance; or (3) brandishes a firearm to others. The criminal penalty maybe greater if someone dies or suffers great bodily injury as a result of the child gaining access to the firearm.¹
- As of 2014, California makes a person criminally liable if they negligently store or leave any loaded firearm on their premises where a child is likely to gain access to it— regardless of whether or not the child brings the gun to a public place.¹
- A parent or guardian may also be civilly liable for damages resulting from the discharge of a firearm by that person's child or ward. These damages may be up to \$30,000 per victim.²
- **Gun owners may avoid criminal liability under Cal. Penal Code § 25100 by keeping their firearm in a locked container or secured with a locking device that renders the firearm inoperable.**³

Thank you for helping to keep our children and schools safe. Remember that the easiest and safest way to comply with the law is to keep firearms in a locked container or secured with a locking device that renders the firearm inoperable.

Sincerely,
XXXXX XXXXX

¹ See Cal. Penal Code §§ 25100 through 25125; 25200 through 25220.

² See Cal. Civil Code § 1714.3.

³ See Cal. Penal Code §§ 25105; 25205.

Morgan Hill Unified School District

15600 Concord Circle,

Morgan Hill CA 95037

(408) 201-6072, FAX (408) 201-6077

Glen Webb, Director of Curriculum, Instruction, and Assessment

Webbgl@mhusd.org



Padres,

El Superintendente Estatal de Instrucción Pública ha declarado que esta semana será la semana de Seguridad del Arma y nuestra mesa directiva escolar local, ha seguido con su propia resolución con el objetivo de concientizar a la población.

Todos estamos muy consciente, tiroteos trágicos y masivos ocurren a menudo y son desgarradores. Es nuestra responsabilidad de aprender lo que podamos de estos incidentes y aplicarlo para proteger mejor a los estudiantes y disminuir la trágica pérdida de vidas.

Aunque no hemos sufrido la angustia de incidentes con armas de fuego en nuestras escuelas locales, es crucial que seamos conscientes y hacer todo lo posible para que siga siendo así. Entre las lecciones aprendidas es que todos debemos estar atentos y reportar cualquier signo de alarma, tales como los cambios en la salud mental o comportamientos que sean indicadores de un movimiento hacia un desenlace violento. Otro dato muy concreto es que alrededor de 2/3 de todos los tiroteos masivos escolares usan un arma de fuego que fue traído de casa donde estaba fácilmente disponible para el perpetrador. En conjunto, podemos aumentar nuestro nivel de seguridad, asegurándonos de que las armas de fuego se almacenen en forma segura y de acuerdo con la ley de California.

En nombre de todos nosotros, un agradecimiento especial a nuestros Superintendentes y Administradores Escolares de la mesa directiva por su apoyo unánime en esta campaña de sensibilización y de su compromiso con la seguridad de los estudiantes.

Sinceramente,

Glen Webb, Director de Currículo, Instrucción y Evaluación y Designado del Distrito para el Equipo de Respuesta de Emergencias de la Comunidad

A continuación un memorando repasando las leyes de almacenamiento de pistolas:

Tema: La Ley de California con Respecto al Almacenamiento Seguro de Armas de Fuego

El propósito de este memorándum es para informar/recordarles a los padres y tutores legales de todos los estudiantes en el Distrito Escolar de Morgan Hill de sus responsabilidades para mantener las armas fuera del alcance de los niños, como requerido por la ley de California. Ha habido muchos reportajes sobre niños que llevaron armas a escuela. Muchas veces el niño ha obtenido el arma de su casa. Estos incidentes se pueden prevenir fácilmente guardando las armas de fuego en una manera segura y protegida, incluyendo guardadas bajo llave cuando no se utilizan y la munición se almacenan por separado.

Para ayudar que todos entiendan esta responsabilidad, este memorándum explica en detalle la ley de California con respecto al almacenamiento de armas de fuego. Por favor tome tiempo para revisar este memorándum y evaluar su propia situación personal para asegurar que esté en cumplimiento con la ley de California.

- California le puede imputar un delito a una persona por guardar una arma de fuego cargada en un lugar donde sabe, o razonablemente sabe, que un niño (*una persona menor de la edad de 18 años*) tiene la probabilidad de obtener acceso, si el niño en realidad obtiene acceso al arma de fuego y, o: **(1)** la lleva a un lugar público, incluyendo a cualquier escuela preescolar o a una escuela K-12 o a cualquier otro evento, actividad o función patrocinados por cualquier escuela, **(2)** la enseña, o **(3)** si el arma de fuego hiere a alguien. La pena es mayor si alguien muere o sufre un gran daño corporal como resultado de que el niño obtuvo acceso al arma de fuego.¹
- A partir del 2014, California le puede imputar un delito a una persona si negligentemente guarda o deja cualquier arma de fuego cargada en su local donde un niño tiene la probabilidad de obtener acceso— a pesar de si el niño lleva el arma de fuego a un espacio público o no.²
- Un Padre o tutor también puede tener responsabilidad civil por los daños y perjuicios que resultan de la descarga de un arma de fuego por el hijo o pupilo de esa persona. Estos daños y perjuicios pueden ser hasta \$30,000.00 por víctima y un total de \$60,000.00.³
- ***Los dueños de armas pueden evitar la responsabilidad bajo estas leyes guardando su arma de fuego en un recipiente cerrado con llave o protegida con un mecanismo de cierre cuando no se utiliza.***⁴

Gracias por ayudar a mantener seguros a nuestros niños en la escuela. Recuerde que la manera más fácil y segura de cumplir con la ley es de guardar las armas de fuego en un recipiente cerrado con llave o protegida con un mecanismo de cierre cuando no se utiliza.

Atentamente.



Glen Webb, Director of Curriculum, Instruction, and Assessment

¹ Vea el Código Penal de California §§ 25100; 25200.

² Vea el Código Penal de California §§§ 25100; 25110; 26835.

³ Vea el Código Penal de California § 1714.3.

⁴ Vea el Código Penal de California §§ 25105; 25205.

Sharing another comment from MH Times

email: "monicaguynn [REDACTED] Monica Wednesday, October 14, 2015 at 9:47:07 PM Pacific Daylight Time Gynn"

To: email: "beneventob@mhusd.org Bob Benevento" , email: "betandos@mhusd.org betandos@mhusd.org" , email: "rwoolf952 [REDACTED] Ron Woolf" , email: "ruebuschd@mhusd.org Donna Ruebusch" , email: "badillor@mhusd.org" , email: "porterjensena@mhusd.org Amy Porter Jensen" , email: "jborgio [REDACTED]" , email: "gerardd@mhusd.org David Gerard"

Here is another comment made by a community member dissatisfied with our district

.....

helloMH95037: MY AGENDA IS MY KID!

I am still unclear as to the agenda of the superintendent.

He wants to hire a mouthpiece to do his job at the cost of another \$100,000.00.

The 6th grade configuration cheerleader, Webb, asks for money to cover the cost of sending 5th grade students to science camp. Is his agenda to appease questioning parents with magic money?

You have Amy Porter Jensen making wisecracks about how much some schools fundraise versus others. What is her agenda?

Donna Ruebusch's agenda is to leave School Board Meetings early?

Benevento's agenda...rubber stamp whatever Betando wants.

Wednesday, October 14

Read comments in MH times and listen to your constituents

email: "monicaguynn[REDACTED] Monica Wednesday, October 14, 2015 at 9:53:31 PM Pacific Daylight Time Guynn"

To: email: "ruebuschd@mhusd.org Donna Ruebusch" , email: "rwoolf9523[REDACTED] Ron Woolf" , email: "betandos@mhusd.org betandos@mhusd.org" , email: "beneventob@mhusd.org Bob Benevento" , email: "jborgio[REDACTED]" , email: "gerardd@mhusd.org David Gerard" , email: "badillor@mhusd.org" , email: "porterjensena@mhusd.org Amy Porter Jensen"

Sharing more comments.....

I believe the person who commented was trying to get the article corrected because it is not accurate.

I don't believe that 100 students will leave if the schools don't improve, I believe it will be a lot more than that. I know my 2 will be gone, and it is not because I am pulling them if the parents fighting for the kids lose their recall movement, I am pulling them because our schools are not doing well and yet the Superintendent and his four sheep on the school board are not willing to admit there is a problem that needs to be addressed. If you are happy with failing you should definitely support the current board and superintendent. They are very good at pretending the schools are great, and apparently gordonj588 is drinking the Cool Aid.

MH Times

email: "monicaguynn [REDACTED] Monica Wednesday, October 14, 2015 at 9:56:48 PM Pacific Daylight Time Guynn"

To: email: "porterjensena@mhusd.org Amy Porter Jensen", email: "ruebuschd@mhusd.org Donna Ruebusch", email: "rwoolf9523 [REDACTED] Ron Woolf", email: "badillor@mhusd.org", email: "borgiolig@mhusd.org Gino Borgioli", email: "beneventob@mhusd.org Bob Benevento", email: "betandos@mhusd.org betandos@mhusd.org", email: "gerardd@mhusd.org David Gerard"

.....read the views of your public....

Another community member comment....

The MHUSD is spiraling down hill. Our leaders are making poor decisions with a 4 to 3 board and a district leader who allows memos to be sent out in Friday folders telling parents to secure their guns because if their kids come to school with a gun and fire it, the parents will be fined 30,000 dollars. Those of you who support this poor leadership obviously don't go to board meetings and don't have children that attend our schools. Don't support either side unless you know all the issues and can support your side with facts and not your hateful opinions.

More evening reading

email: "monicaguyenn [REDACTED] Monica Wednesday, October 14, 2015 at 10:01:01 PM Pacific Daylight Time Guynn"

To: email: "ruebuschd@mhusd.org Donna Ruebusch" , email: "porterjensena@mhusd.org Amy Porter Jensen" , email: "badillor@mhusd.org" , email: "rwoolf9523 [REDACTED] Ron Woolf" , email: "gerardd@mhusd.org David Gerard" , email: "borgiolig@mhusd.org Gino Borgioli" , email: "beneventob@mhusd.org Bob Benevento" , email: "betandos@mhusd.org betandos@mhusd.org"

Why are so many community members disappointed? Maybe you should listen to them.....

The MHUSD should be under investigation for corruption.

At each and every board meeting Superintendent Betando's majority always votes 4/3 in favor of the major issues facing the school district, thus the MHUSD is now spinning out of control. At the last board meeting the parents in the audience witnessed Ruebusch following Porter Jensen into the lady's room in an attempt to demean Jensen for voting to table the Superintendent past expenditures. Then we witnessed Ruebusch walk out of the board meeting without the meeting being adjourned...very unethical and extremely unprofessional. I will be also joining the many parents that are pulling their children out of this corrupt district.

SBAC Results

email: "badillor@mhusd.org Rick Badillo" Thursday, October 15, 2015 at 2:08:38 PM Pacific Daylight Time
To: email: "betandos@mhusd.org Steve Betando"
Cc: email: "BeneventoB@mhusd.org Bob Benevento"
Bcc: email: "sforsner@mhusd.org Scott Fors tner", email: "snoguchi@mhusd.org Sharon
Noguchi", email: "dgerard@mhusd.org David Gerard", email: "barmando3@mhusd.org Armando Be", email:
"fitchfamusa@mhusd.org Karen Fitch", email: "robguynn@mhusd.org Rob Guynn", email: "roakley@mhusd.org
Oakley, Ryan", email: "veronicabadillo@mhusd.org Veritutititita mi amorcito", email: "Sally_Casas@mhusd.org
Sally Casas", email: "pcisewski@mhusd.org Paige Cisewski", email: "ckharman@mhusd.org Kristin Harman"

Steve,

I know the MHUSD has had the SBAC results. When will we be sending these out to the community. Ed Code 60640, in part states that within 20 working days of receipt, or within 20 days of the next school year. Please provide the entire Board with an update.

Rick

MH Times

email: "monicaguynn [REDACTED] Monica Thursday, October 15, 2015 at 5:14:47 PM Pacific Daylight Time Guynn"

To: email: "badillor@mhusd.org" , email: "borgiolig@mhusd.org Gino Borgioli" , email: "gerardd@mhusd.org David Gerard" , email: "porterjensena@mhusd.org Amy Porter Jensen" , email: "ruebuschd@mhusd.org Donna Ruebusch" , email: "rwoolf9523 [REDACTED] Ron Woolf" , email: "beneventob@mhusd.org Bob Benevento"

More truthful comments from your public....

morganhil: General Conundrum and Gordon [REDACTED] So maybe you didn't read the article. Betando got reimbursed over \$12,000 and perhaps over \$23,000 in our tax money, without going through the approval process that is stated in black and white in his contract. For the trustees to ignore this would make them complicit in what we would call in places outside the Morgan Hill Bubble "unjust enrichment". That's what was in the agenda. Betando already has gotten this money, don't you get it? What would happen to your boss if she did the same at work?? She'd be fired of course! And that's what these trustees should do if Betando doesn't come forward with an immediate apology and the repayment of tax money that he took without authorization. This is literally taking school services away from our children. What if we let these things pass without penalty? Why would we give Betando special treatment? Where's the outrage Mr. and Ms. Taxpayers? Pretty cut and dried, Gordon and General Conundrum!!

Fw: Scan Documents

email: "badillor@mhusd.org Rick Badillo" Saturday, October 17, 2015 at 9:27:40 AM Pacific Daylight Time
To: email: "robguynn [REDACTED] Rob Guynn"

This is what was recently sent out. I haven't opened it yet to see if it matches the info that was provided to me, from the PRR I submitted

Rick

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network.

From: Jayne Giangreco <giangrecoj@mhusd.org>
Sent: Thursday, October 15, 2015 11:12 AM
To: Amy Porter Jensen; Bob Benevento; David Gerard; Donna Ruebusch; Gino Borgioli; Rick G. Badillo; Ron Woolf; Ron Woolf
Reply To: Jayne Giangreco
Cc: Steve Betando
Subject: Fwd: Scan Documents

Attached are the two summary sheets that I've been requested to send to you from Rick Badillo's Public Records Request, dated May 6, 2015.

Thanks,
Jayne

Jayne Giangreco
Executive Secretary to the Superintendent
Morgan Hill Unified School District
15600 Concord Circle
Morgan Hill, CA 95037
Ph. 408.201.6001 Fax 408.201.6007
www.mhusd.org

This email is confidential and intended only for the use of the individual(s) or entity named above and may contain information that is privileged.

Forwarded message
From: <do@bizhub951@mhusd.org>
Date: Thu, Oct 15, 2015 at 11:58 AM

Subject: Scan Documents
To: giangrecoj@mhusd.org

Scan Documents

Attachments:

S011000967_1510151058000.pdf 4.2M

S Betando
 Payments made to Steve Betando
 1/1/2013 - 4/30/2015
 PRR - R Badillo

Date	Description		Exp/Rec
3/4/2013	Negotiator Seminar Jan 24-25, 2013	Misc. Receipts	79.63
8/16/2013	7/25 - 7/26 ASICS RT to Airport	Mileage	31.64
8/28/2013	2013-14 Rotary Club Membership (Reimb. for personal payment)	Reimbursement	260.00
10/17/2013	8/20 - 9/26/13	Mileage	216.47
12/5/2013	10/17 - 11/11/13	Mileage	297.31
1/24/2014	11/13 - 12/11/13	Mileage	220.29
3/24/2014	12/13 - 2/28/14	Mileage	332.31
5/21/2014	3/14 - 5/7/14	Mileage	391.52
9/5/2014	7/10/14 State Dept. of Education Meeting (Sacramento)	Mileage	165.21
10/14/2015	9/2 - 9/26/14	Mileage	96.56
3/9/2015	10/13 - 2/21.15	Mileage	314.66
4/13/2015	CANCEL UNCASHED CHECK	Canc. Check	(165.21)
4/13/2015	REISSUE: 7/10/14 State Dept. of Education Meeting (Sacramento)	Reissue Check	165.21
			<u>2,405.60</u>

District: 84

Vendor Activity

QSS/OASIS

Page 1 of 1

Vendor Number: 006117 - BETANDO, STEVEN	
Beginning Date 01/01/2013	Ending Date 05/06/2015
Transaction Types --	
Reference Number:	
PO Acct Line:	
Invoice Number:	

VENDET.DATA.SCCOE last updated TUE, MAY 5, 2015, 10:45 PM

Transaction Type	Encumbered Balance	Pending Payment	Payment
Canceled Warrants			-165.21
Credit Memo		0.00	0.00
Est Payables/Payments	0.00	0.00	0.00
Liability Payments		0.00	0.00
Purchase Orders/Payments	0.00	0.00	0.00
Pay Vouchers		0.00	652.66
Travel Claims		0.00	1,918.15
Revolving cash		0.00	0.00
Vendor Total	0.00	0.00	2,405.60

1 vendor(s) and 13 detail record(s) selected.

Entered	Reference	Requisition	Paid	Warrant	Enc	Amount	Fnd	Resc	Y	Objt	SO	Goal	Func	Cst	Ctr	Ste	Mngr	Invoice No
03/04/2013	PV-300873		03/04/2013	84021352		79.63	010-0000-0-4310-00-0000-7400-074000-000-0000											Negotiator Seminar - Exp 1/24
08/15/2013	TC-400012		08/16/2013	84023398		31.64	010-0000-0-5210-00-0000-7150-071500-000-0000											56 MILES 7/25-26
08/28/2013	PV-400247		08/29/2013	84023548		260.00	010-0000-0-5300-00-0000-7150-071500-000-0000											13-14 Rotary Club membership
10/16/2013	PV-400422		10/17/2013	84024225		216.47	010-0000-0-5210-00-0000-7150-071500-000-0000											Mileage Reimburse
12/03/2013	TC-400059		12/05/2013	84024781		297.31	010-0000-0-5210-00-0000-7150-071500-000-0000											Mileage
01/23/2014	TC-400111		01/24/2014	84025292		220.29	010-0000-0-5210-00-0000-7150-071500-000-0000											389.90 miles 11/13-12/11
03/13/2014	TC-400184		03/14/2014	84026002		332.31	010-0000-0-5210-00-0000-7150-071500-000-0000											Betando - Mil Reimb 12/13-2/28
05/21/2014	TC-400259		05/21/2014	84027044		391.52	010-0000-0-5210-00-0000-7150-071500-000-0000											Betando - Mil. Reimb 51914
09/04/2014	TC-500016		09/05/2014	84028383		165.21	010-0000-0-5210-00-0000-7150-071500-000-0000											State Dept of Ed Mtg
10/14/2014	PV-500564		10/14/2014	84029003		96.56	010-0000-0-5210-00-0000-7150-071500-000-0000											Mileage 9/2 - 9/26
03/03/2015	TC-500222		03/09/2015	84031046		314.66	010-0000-0-5210-00-0000-7150-071500-000-0000											555.97 Miles / Oct - Feb
04/02/2015	CW-028383		04/02/2015	84028383		-165.21	010-0000-0-5210-00-0000-7150-071500-000-0000											
04/09/2015	TC-500294		04/13/2015	84031576		165.21	010-0000-0-5210-00-0000-7150-071500-000-0000											295.01 Miles / re-issue

Template: vendet
Generated: 05/06/2015 at 9:02:01 AM

Added Expenses

email: "robguynn [REDACTED] Rob Guynn" Saturday, October 17, 2015 at 10:01:52 AM Pacific Daylight Time
To: email: "badillor@mhusd.org"

Rick,

I will assume these figures are in addition to what we already have?

In dealing with Attorney General, we are sticking to facts and if they investigate this matter may need solid figures. I will make it very clear, once I file this complaint with the Attorney General Office, that if his majority vote to give him his past expenses, that he STOLE from the tax payers, the majority trustees can be held liable also. They might think before they vote on this issue when it is on the agenda again...

If we had a normal board, Mr. Betando would have been fired from his job for what he has done, clearly a breach of contract...

Thank you, have a great Saturday,

ROB GUYNN PHOTOGRAPHY
NFL Alumni Photo Services
El Toro SSC President

[REDACTED]

[REDACTED]

[REDACTED] {Office }

[REDACTED] {Mobile }

[REDACTED]

sent from my iPad

Positive Change

email: "monicaguynn[REDACTED] Monica Sunday, October 18, 2015 at 6:00:50 PM Pacific Daylight Time
Guynn"

To: email: "beneventob@mhusd.org Bob Benevento" , email: "ruebuschd@mhusd.org Donna Ruebusch" , email:
"rwoolf9523[REDACTED] Ron Woolf" , email: "porterjensena@mhusd.org Amy Porter Jensen" , email:
"borgiolig@mhusd.org Gino Borgioli" , email: "gerardd@mhusd.org David Gerard" , email: "rickbadillo[REDACTED] Rick
Badillo"

Listen to the community...especially the parents

Attachments:

FullSizeRender.jpg 71k

**FOR EVERY POSITIVE CHANGE
YOU MAKE IN YOUR LIFE,
SOMETHING ELSE ALSO
CHANGES FOR THE BETTER – IT
CREATES A CHAIN REACTION.**

-LEON BROWN

VERYBESTQUOTES.COM

Positive Change

email: "monicaguynn[REDACTED] Monica Monday, October 19, 2015 at 6:36:03 AM Pacific Daylight Time
Guynn"

To: email: "beneventob@mhusd.org Bob Benevento" , email: "ruebuschd@mhusd.org Donna Ruebusch" , email:
"rwoolf9523[REDACTED] Ron Woolf" , email: "porterjensena@mhusd.org Amy Porter Jensen" , email:
"borgiolig@mhusd.org Gino Borgioli" , email: "gerardd@mhusd.org David Gerard" , email: "rickbadillo[REDACTED] Rick
Badillo"

You should listen to the community...especially the parents

Attachments:

FullSizeRender.jpg 71k

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YOU MAKE IN YOUR LIFE,
SOMETHING ELSE ALSO
CHANGES FOR THE BETTER – IT
CREATES A CHAIN REACTION.**

-LEON BROWN

VERYBESTQUOTES.COM

Superintendent's Expenses

email: "robguynn [REDACTED] Rob Guynn" Monday, October 19, 2015 at 1:13:14 PM Pacific Daylight Time
To: email: "ruebuschd@mhusd.org" , email: "rwoolf9523 [REDACTED]" , email: "porterjensena@mhusd.org" , email:
"beneventob@mhusd.org" , email: "dgerard [REDACTED]" , email: "jborgio [REDACTED] gino Borgioli" , email:
"rickbadillo [REDACTED]"
Cc: email: "sforstner [REDACTED] Scott Forstner" , email: "snoguch [REDACTED] Sharon Noguchi"

VERY IMPORTANT...MUST READ...VERY IMPORTANT...MUST READ...

We the people are in the process of filing a complaint with the Justice Department of the State of California for Superintendent Steve Betando's past expenses to be reviewed. As tax payers we have the right to have the expenses investigated and what we are doing is legal. What Mr. Betando has done is highly illegal.

Please vote **no** on Superintendent Steve Betando's past expenses. I must remind you that he is **under contract** and that said contract says with prior approval. A contract is a binding document, a yes vote will **breach his contract**. He must be held accountable for money he has stolen from tax-payers.

cc Attorney Generals Office, State of California
Attention: Justice Department
Santa Clara District Attorney's Office
Sharon Noguchi, San Jose Mercury News
Scott Forstner, Morgan Hill Times

Fwd: Board meeting

email: "badillor@mhusd.org Rick Badillo" Tuesday, October 20, 2015 at 4:53:10 PM Pacific Daylight Time
Bcc: email: "veronicabad [REDACTED] Veritutititita mi amorcito", email: "aidacazares [REDACTED] Aida Cazares"
, email: "kathlyngreube [REDACTED] Kathyn Greubel", email: "ckharman1 [REDACTED] Kristin Harman", email:
"fitchfamusa [REDACTED] Karen Fitch", email: "robguynn [REDACTED] Rob Guynn"

such a coward

Forwarded message

From: Amy Jensen <ajensen [REDACTED]>

Date: Tue, Oct 20, 2015 at 12:53 PM

Subject: Board meeting

To: Steve Betando <BetandoS@mhusd.org>, Donna Ruebusch <ruebuschd@mhusd.org>, Ron
Wolf <rwoolf9523 [REDACTED]>, Bob Benevento <beneventob@mhusd.org>, Rick Badillo
<badillor@mhusd.org>, David Gerard <gerardd@mhusd.org>, Gino Borgioli
<borgiolig@mhusd.org>

Cc: "giangrecoj@mhusd.org" <giangrecoj@mhusd.org>

Due to the recent events and fear for my safety, I will only attend closed session tonight.

Re: RECALL BENEVENTO

email: "porterjensena [REDACTED] Amy Wednesday, October 21, 2015 at 11:14:30 AM Pacific Daylight Time
Porter Jensen"

To: email: "robguynn [REDACTED] Rob Guynn"

Cc: email: "beneventob@mhusd.org Bob Benevento" , email: "rwoolf9523 [REDACTED] Ron Woolf" , email:
"ruebuschd@mhusd.org Donna Ruebusch" , email: "jborgioli [REDACTED] gino Borgioli" , email:
"dgerard [REDACTED] David Gerard" , email: "rickbadillo [REDACTED] rickbadillo [REDACTED]"

On Tue, Sep 29, 2015 at 11:45 AM, Rob Guynn <[robguynn \[REDACTED\]](mailto:robguynn [REDACTED])> wrote:

My name is PARENTS4POSITIVECHANGE and I have been following the news of the pending recall of MHUSD Board Trustee and President, Bob Benevento.

I support the recall and I intend on signing the recall petition and eventually voting for Trustee Benevento's removal.

The school district has enough things to deal with, besides a special election to have Benevento recalled.

Mr. Benevento, I urge you to resign as a MHUSD Trustee.

The parents of this community understand that you have served many years on committees and boards and organizations, but perhaps your time is up. Education has changed in this world and Morgan Hill needs to face the fact that our schools are not shining stars.

I have read the recall petition and I want to put [REDACTED] education first.

Mr. Benevento, it time for a change.

Respectfully,
P4PC

beneventob@mhusd.org, badillor@mhusd.org, porterjensena@mhusd.org, ruebuschd@mhusd.org, gerardd@mhusd.org, [rwoolf9523 \[REDACTED\]@mhusd.org](mailto:rwoolf9523 [REDACTED]@mhusd.org) and betandos@mhusd.org

"Professional Contact"

email: "fitchfamusa [REDACTED] Karen Fitch" Thursday, October 22, 2015 at 6:20:30 AM Pacific Daylight Time
To: email: "porterjensena@mhUSD.org Amy Porter Jensen" , email: "badillo@mhUSD.org Rick Badillo" , email:
"beneventob@mhUSD.org Bob Benevento" , email: "rwoolf9523 [REDACTED] Ron Woolf" , email: "borgiolig@mhUSD.org
Gino Borgioli" , email: "ruebuschd@mhUSD.org ruebuschd@mhUSD.org" , email: "gerardd@mhUSD.org David Gerard"
 , email: "betandos@mhUSD.org Steve Betando" , email: "snoguch [REDACTED] Sharon Noguchi" , email:
"sforsner [REDACTED] Scott Forsner"

Mrs. Porter Jensen,

We are not and we shall never be "friends" via FaceBook. Do not contact me through that channel. If you want to contact me, do it through your MHUSD email. I told you, after you approached me, at the culmination of a MHUSD Board of Trustees Meeting that I do not trust you. I see no reason for us to communicate at all, unless it is about the business of the MHUSD.

Respectfully,
Mrs. Fitch

Re: "Professional Contact"

email: "badillor@mhusd.org Rick Badillo" Thursday, October 22, 2015 at 6:29:46 AM Pacific Daylight Time
To: email: "fitchfamusa [REDACTED] Karen Fitch"

Nyyyyyce.

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4GLTE network.

From: Karen Fitch
Sent: Thursday, October 22, 2015 6:20 AM
To: Amy Porter Jensen; Rick Badillo; Bob Benevento; Ron Woolf; Gino Borgioli; ruebuschd@mhusd.org; David Gerard; Steve Betando; Sharon Noguchi; Scott Forstner
Reply To: Karen Fitch
Subject: "Professional Contact"

Mrs. Porter Jensen,
We are not and we shall never be "friends" via FaceBook. Do not contact me through that channel. If you want to contact me, do it through your MHUSD email. I told you, after you approached me, at the culmination of a MHUSD Board of Trustees Meeting that I do not trust you. I see no reason for us to communicate at all, unless it is about the business of the MHUSD.

Respectfully,
Mrs. Fitch

Fwd: Resignation?

email: "gerardd@mhusd.org David Gerard" Monday, October 26, 2015 at 5:14:21 PM Pacific Daylight Time
To: email: "jborgioli [REDACTED] gino Borgioli" , email: "badillor@mhusd.org Rick G. Badillo"
Cc: email: "fitchfamusa [REDACTED] Karen Fitch" , email: "dave [REDACTED] Dave Clink"

----- Forwarded message -----

From: **David Gerard** <gerardd@mhusd.org>
Date: Monday, October 26, 2015
Subject: Resignation?
To: Steve Betando <betandos@mhusd.org>

Hello Steve,
Happy Monday. Though I can't reveal who shared these rumors, have any of our current MHUSD board members resigned? I'm not aware of this myself.

Best regards,
David

The Status of Amy Porter-Jensen as a MHUSD Trustee

email: "fitchfamusa [REDACTED] Karen Wednesday, October 28, 2015 at 12:05:17 PM Pacific Daylight Time Fitch"

To: email: "betandos@mhusd.org Steve Betando" , email: "beneventob@mhusd.org Bob Benevento" , email: "rwoolf9523 [REDACTED] Ron Woolf" , email: "badillor@mhusd.org Rick Badillo" , email: "borgiolig@mhusd.org Gino Borgioli" , email: "gerardd@mhusd.org David Gerard" , email: "porterjensena@mhusd.org Amy Porter Jensen" , email: "ruebuschd@mhusd.org ruebuschd@mhusd.org"

Cc: email: "snoguchi [REDACTED] Sharon Noguchi" , email: "sforstne [REDACTED] Scott Forstner"

10/28/15

Dear Superintendent Betando, President Benevento, Vice President Woolf, Trustees Badillo, Borgioli, Gerard, Porter-Jensen and Donna Foster Ruebusch,

As you have come to know, there is a growing population of parents and voters that have become disillusioned with how Benevento is leading the MHUSD Board, with how the "Majority Cronies" rubberstamp the whims of the Superintendent and how unilateral decisions are made that affect the future of our schools as well as the immediate lives of our children without true transparency and parent input.

A second group of parents are mounting a "Recall APJ" movement, with Amy Porter Jensen as the focus of their recall efforts.

They came to me, as I have gained some expertise on School Board Trustee Recall Elections in the last few weeks, and I questioned them about Mrs. Porter-Jensen's resignation on October 20, 2015.

They were unaware that Mrs.
Porter-Jensen's resigned at some point on October 20, 2015.

Most of the public is unaware that
one of their MHUSD School Board Trustees vacated her elected position.

Please confirm that Mrs.
Porter-Jensen resigned as a MHUSD Trustee on October 20, 2015.

Respectfully,

Karen Fitch
